

## Developing Cooperative Business Practices with Suppliers and Business Partners

### 1. Awareness and Responsibility

---

Based on the fundamental understanding that the foundation of corporate activities should be built on trust of the society, be aware of one's corporate social responsibility and seek to build a better relationship with the human race, the society, and the global environment through the business of each party.

### 2. Accountability and Transparency

---

Recognize the importance of accountability in corporate activities, preserve transparency in such activities, disclose information appropriately, and always maintain a stance of openness, both internally and externally.

### 3. Legal Compliance and Fairness, Equitability, and Integrity

---

Always comply with laws and international standards, and ensure fair, equitable and sincere treatment of stakeholders and employees. This attitude shall also apply to dealings among employees.

### 4. Valuing Stakeholders

---

Respect and communicate closely with all stakeholders including customers, suppliers, shareholders, business partners, government agencies, local communities, and employees, and consider the outcomes of such communication in corporate activities.

### 5. Respect for Human Rights

---

Respect the dignity and rights of all people, and shall not discriminate against people unfairly based on any reason whatsoever.

### 6. Employment and Labor

---

Prevent engage in any form of forced, compulsory, or child labor. Managements at all levels shall respect human diversity and create working environments where employees can exercise their abilities to the utmost in safe and healthy settings, in order to make optimal use of human resources. Managements shall build sound relations with its employees through close dialogue, and shall respect employees' rights, including freedom of association and the right to collective bargaining.

## 7. Environment and Safety

---

Strive to reduce environmental impact and protect the environment and ecosystems in its operations, in addition to supplying environmentally friendly products and services. Recognizing that the health and safety of its employees and communities in which the company do business form the foundation for the very existence of the company and that it has a corporate social responsibility to assure the health and safety of others, it shall continue to ensure safe business activities.

## 8. Fair Business Practices

---

Conduct business fairly and sincerely, adhering to ethical principles and refraining from unfair trade practices and any form of bribery or corruption, to contribute to sound social and economic development through fair competition in the market.

Handle any approaches from anti-social forces and groups (such as organized criminals or organizations subject to government-mandated business restrictions) in a determined manner and refuse to have any business relationship with them.

## 9. Customer Satisfaction

---

Constantly strive to satisfy the company's customers by keeping the promises made in contracts with them, doing its utmost to ensure the safety and quality of the products and services it supply, and engaging in dialogue and R&D.

## 10. Information Management

---

In the course of the company's corporate activities, maintain appropriate records and make reports as required by law and regulation. The company shall manage information carefully to prevent leakage of confidential data relating to customers, business partners, or its own business.

## 11. Science and Technology

---

Recognize the importance of the company's own and others' intellectual property rights and respect such rights.

## 12. Community Involvement

---

Contribute broadly to society through our businesses. In addition, the company shall respond to the desires and expectations of local communities by enhancing our understanding of their cultures and customs and acting as a good corporate citizen.

Enacted: November 1, 2014

Revised: July 1, 2022