

# Mitsubishi Chemical Group

## Environment & Safety Policy

### Introduction

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Under the leadership of Executive Management, we have established a system to promote environmental and safety issues in order to conserve the global environment and ensure the safety of our employees and other stakeholders.

We will set specific goals and continuously improve on important matters such as accident prevention, reduction of emissions of environmentally hazardous substances and waste into the atmosphere and water, promotion of circular economy including effective use of resources, and address to climate change by achieving carbon neutrality.

In addition, we will take initiatives that are tailored to the characteristics of our business.

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1. We will comply with environmental and safety laws, regulations, and social rules and continuously improve and sustain the culture, systems and working practices needed for delivery of the company values.
  2. We will pursue zero accidents and disasters while continuously reducing our risks to ensure safety, which is the foundation of our company's existence.
  3. We will assess the environmental impact of all corporate activities and continuously reduce our environmental footprint.
  4. We will provide education and trainings to develop resources with a high awareness related to environmental and safety matters.
  5. We will work to improve the understanding and trust of society by proactively disclosing information on environmental and safety performance. We will work to strengthen community involvement and foster open channels of communication.
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Division in charge: the Mitsubishi Chemical Group Environment & Safety Division

Entry into force

July 1st, 2022