

**Announcement of Executive Personnel Changes of Mitsubishi Chemical Group**

**Mitsubishi Chemical Group Corporation**

**1. Appointment of Director of the Board\*1 (Effective as of June 24, 2026)**

New	Current	Name
Director of the Board		Toshiya Katsuragi
Outside Director of the Board		Toshihiro Otsuka
Outside Director of the Board		Yuko Chiyoda

\*1 To be appointed subject to approval at the Company's General Meeting of Shareholders to be held on June 24, 2026.

**2. Retirement of Director of the Board (Effective as of June 24, 2026)**

New	Current	Name
(Retirement)	Outside Director of the Board	Kiyomi Kikuchi
(Retirement)	Outside Director of the Board	Tatsumi Yamada

**3. Directors of the Board, Corporate Executive Officers and Executive Officers (Effective as of June 24, 2026)**

**Directors of the Board\*1**

Director of the Board, Chairperson	Nobuo Fukuda
Director of the Board	Manabu Chikumoto
Director of the Board	Toshiya Katsuragi
Outside Director of the Board	Akihiro Eto
Outside Director of the Board	Shuichi Sakamoto
Outside Director of the Board	Geoffrey Coates
Outside Director of the Board	Seiji Kuraishi
Outside Director of the Board	Toshihiro Otsuka
Outside Director of the Board	Yuko Chiyoda

**Corporate Executive Officers**

Representative Corporate Executive Officer, President and Chief Executive Officer	Manabu Chikumoto
Representative Corporate Executive Officer, Chief Compliance Officer, Supervising – Administration, Legal, Internal Control	Isao Yano
Corporate Executive Officer, Chief Transformation Officer, Supervising – Sustainability, Strategy, Digital, Corporate Development, Communications	Ken Araki

**Executive Officers**

Executive Officer, Chief Human Resource Officer	Masahiko Tanaka
Executive Officer, Chief Financial Officer	Minoru Kida
Executive Officer, Chief Sustainability Officer	Noriyuki Mita

**Mitsubishi Chemical Corporation**
**1. Appointment of Corporate Auditors\*2 (Effective as of June 22, 2026)**

New	Current	Name
Director of the Board		Toshiya Katsuragi*3

\*2 To be appointed subject to approval at the Company's General Meeting of Shareholders to be held on June 22, 2026.

\*3 Retired as Chief Technology Officer of Mitsubishi Chemical Corporation as of the end of March this year.

**2. Directors of the Board, Corporate Executive Officers and Executive Officers (Effective as of June 22, 2026)**
**Directors of the Boards**

Representative Director of the Board	Manabu Chikumoto
Representative Director of the Board	Yasuo Shimodaira
Representative Director of the Board	Kazumitsu Sakurai
Director of the Board	Isao Yano
Director of the Board	Ken Araki
Director of the Board	Nobuo Fukuda
Corporate Auditor	Masahiro Yoshizumi
Corporate Auditor	Mikio Kasubuchi
Corporate Auditor	Tetsuji Suzuki
Corporate Auditor	Toshiya Katsuragi

**Executive Officers**

Representative Director, President and CEO	Manabu Chikumoto
Representative Director, Managing Executive Officer, Head of Basic Materials	Yasuo Shimodaira
Representative Director, Managing Executive Officer, Chief Supply Chain Officer	Kazumitsu Sakurai

Managing Executive Officer, Chief Compliance Officer	Isao Yano
Managing Executive Officer, Chief Transformation Officer	Ken Araki
Managing Executive Officer, Head of MMA & Derivatives	Satoshi Kurokawa
Managing Executive Officer, Head of Films & Performance Materials	Yosuke Egawa
Executive Officer, Head of Composites & Shapes	Franck Ruel
Executive Officer, Head of Information Electronics	Satoshi Wakabayashi
Executive Officer, Head of Polymer Compounds	Hiroki Matsuo
Executive Officer, Head of Water & Infrastructure	Ryuhei Sato
Executive Officer, Chief Human Resource Officer	Masahiko Tanaka
Executive Officer, Chief Financial Officer	Minoru Kida
Executive Officer, Chief Technology Officer	Masaru Utsunomiya
Executive Officer, Chief Legal Officer	Susumu Sakurai
Executive Officer, Chief Strategy Officer	Naoto Yabe
Executive Officer, Chief Sustainability Officer	Noriyuki Mita
Executive Officer, Chief Digital Officer	Naohiko Uramoto
Executive Officer, Region Head of Americas President and CEO, Mitsubishi Chemical America, Inc.	Frank Randall (Randy) Queen

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Contact:  
Mitsubishi Chemical Corporation  
Corporate Communications Department  
Media Relations Group : +81-3-6748-7140  
[Contact form](#)