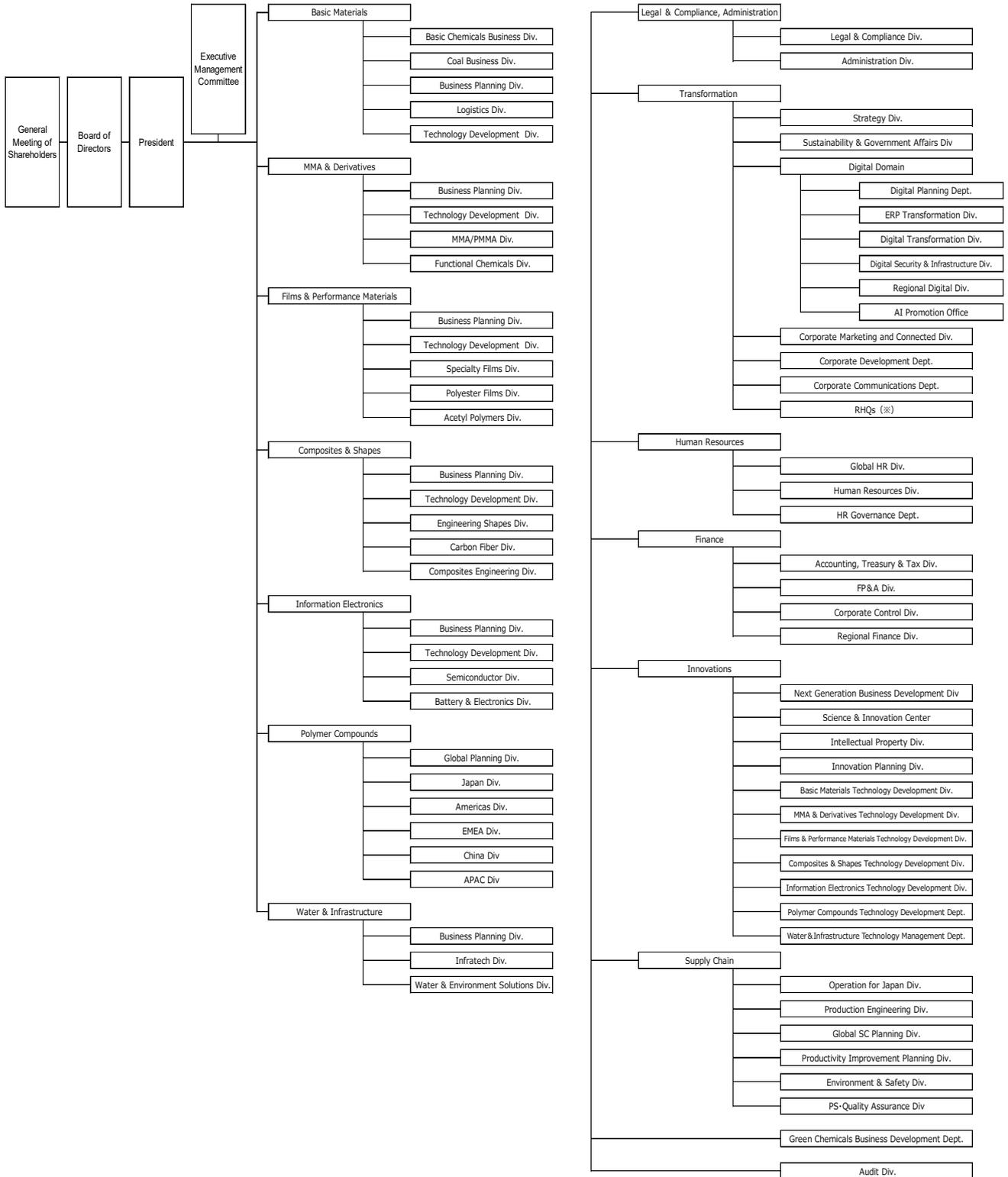


**Announcement of Organizational Changes and Personnel Changes
of Mitsubishi Chemical Corporation, Effective April 1, 2026**

1. Organizational Change of Mitsubishi Chemical Corporation (Effective as of April 1, 2026)
Establishing a new Green Chemicals Business Development Dept. under the direct supervision of the President, with the aim of expediting the early commercialization of the Green Chemicals area.
2. Appointment of Mitsubishi Chemical Corporation (Effective as of April 1, 2026)

Position	Name
Executive Officer, Chief Sustainability Officer Director, Sustainability & Government Affairs Div. Director, Green Chemicals Business Development Dept.	Noriyuki Mita

3. Managing Structure Chart (Effective as of April 1, 2026)



※ Regional headquarters are located in the Americas, EMEA, China, and APAC.

* “Connect Initiative Dept.” will be renamed “Corporate Marketing and Connected Div.”.

* This shows the management structure of Mitsubishi Chemical Corporation and its group companies.

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