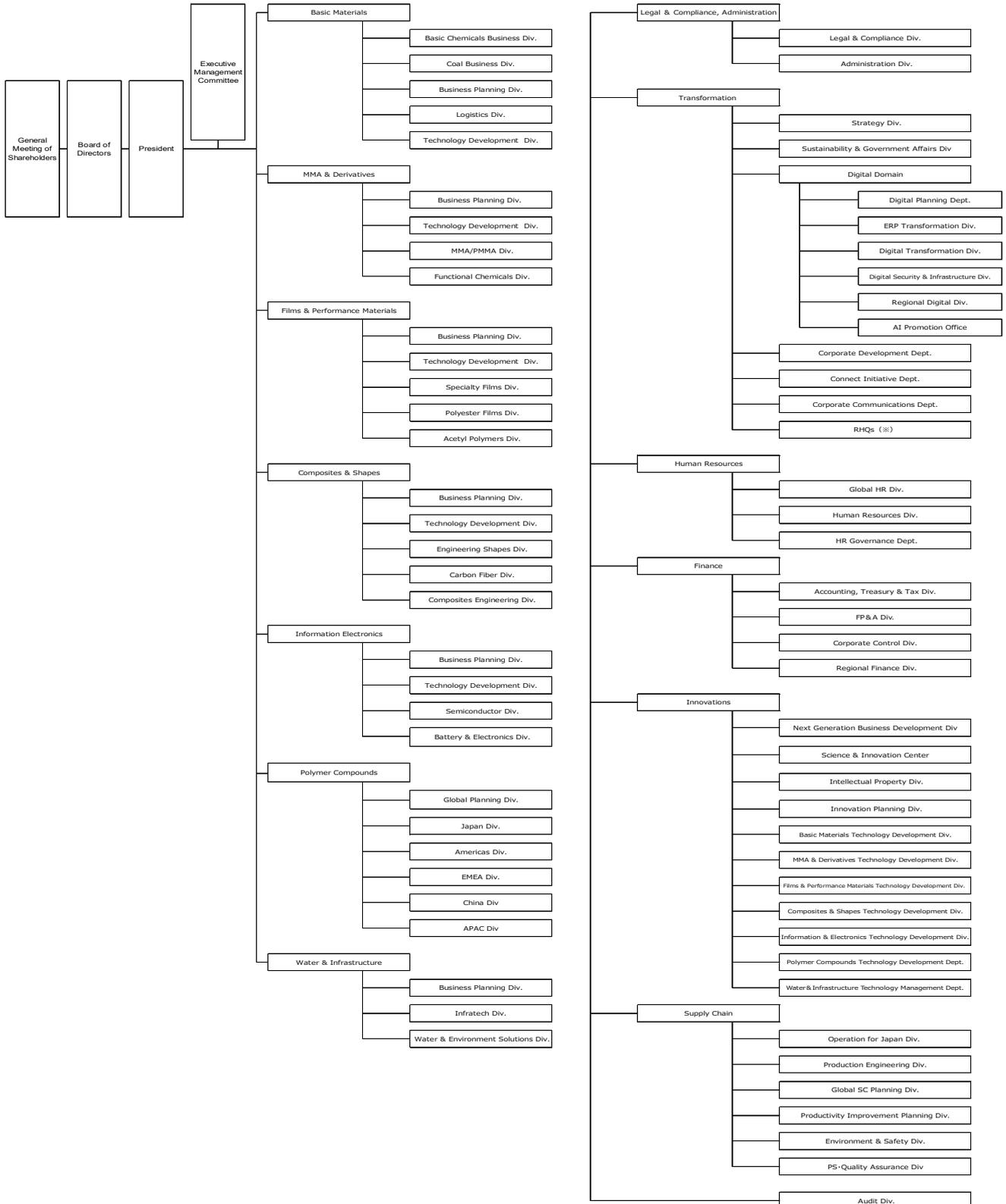


**Announcement of Personnel Changes of
Mitsubishi Chemical Corporation, Effective April 1, 2026**

Appointments of Mitsubishi Chemical Corporation (Effective as of April 1, 2026)

Position	Name
Director, Basic Materials Technology Development Div. Director, Technology Development Div., Basic Materials Business Group	Yoshiro Suzuki
Director, MMA & Derivatives Technology Development Div. Director, Technology Development Div., MMA & Derivatives Business Group	Nobuhiko Ueno
Director, Films & Performance Materials Technology Development Div. Director, Technology Development Div., Films & Performance Materials Business Group	Takeshi Sugie
Director, Composites & Shapes Technology Development Div. Director, Technology Development Div., Composites & Shapes Business Group	Clinton (Clint) Newell
Director, Information Electronics Technology Development Div. Director, Technology Development Div., Information Electronics Business Group	Shinichi Maeda
Director, Polymer Compounds Technology Development Dept.	Yasushi Hirota
Director, Water & Infrastructure Technology Management Dept.	Yousuke takahashi

2. Managing Structure Chart (Effective as of April 1, 2026)



※ Regional headquarters are located in the Americas, EMEA, China, and APAC.

* Regarding the technology development organizations within each business group, as the Chief Technology Officer will become the primary reporting line effective April 1, 2026, these organizations will be placed under the jurisdiction of the Innovation Division.

* This shows the management structure of Mitsubishi Chemical Corporation and its group companies.

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