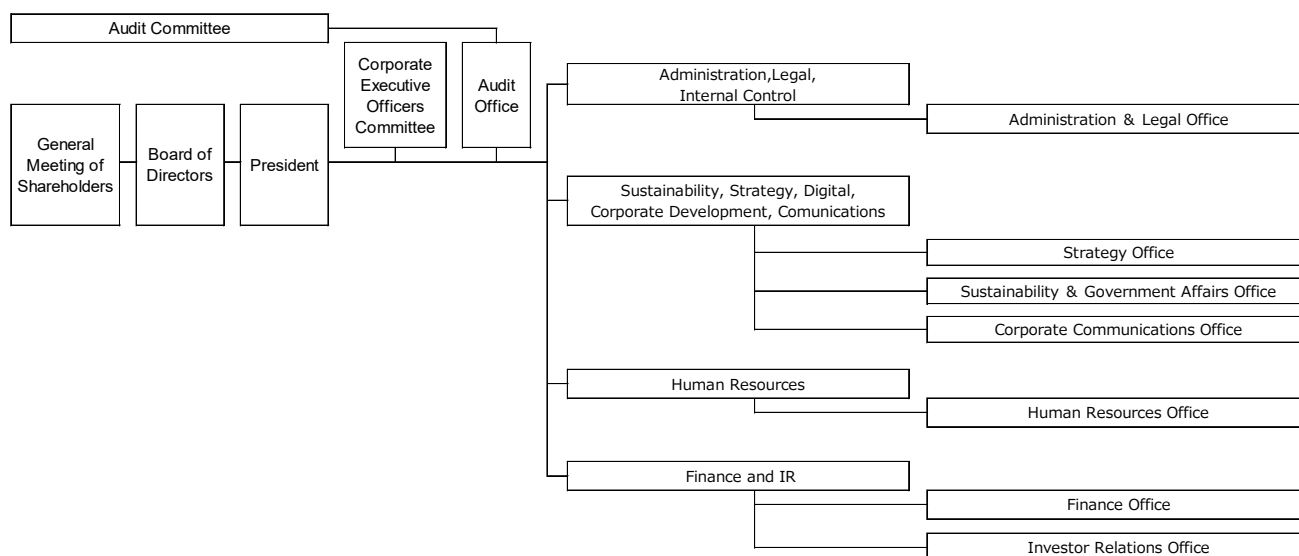


**Announcement of Organizational Changes and Personnel Changes
of the Mitsubishi Chemical Group, Effective April 1, 2026**

Mitsubishi Chemical Group Corporation

1. Managing Structure Chart (Effective as of April 1, 2026)



* This shows the management structure of Mitsubishi Chemical Group Corporation and its group companies.

2. Executive Officers (Effective as of April 1, 2026) (※Announced on December 23, 2025)

Position	Name
Representative Corporate Executive Officer, President and Chief Executive Officer	Manabu Chikumoto
Representative Corporate Executive Officer, Chief Compliance Officer, Supervising – Administration, Legal, Internal Control	Isao Yano
Corporate Executive Officer, Chief Transformation Officer, Supervising – Sustainability, Strategy, Digital, Corporate Development, Communications	Ken Araki
Executive Officer, Chief Human Resource Officer, Supervising – Human Resources	Masahiko Tanaka
Executive Officer, Chief Financial Officer, Supervising – Finance and IR	Minoru Kida
Executive Officer, Chief Sustainability Officer	Noriyuki Mita

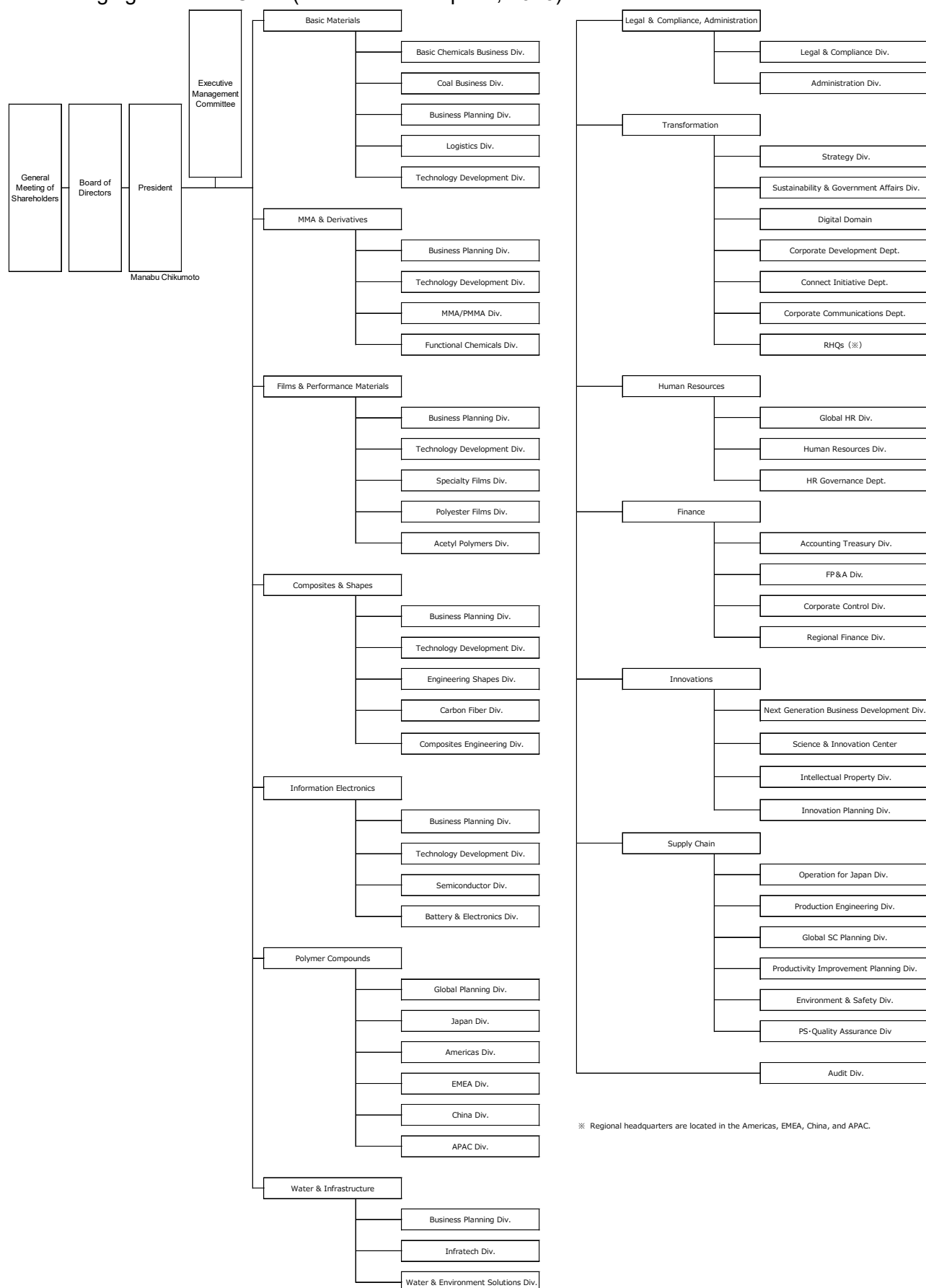
3. Appointments of Directors (Effective as of April 1, 2026)

Position	Name
Director, Administration & Legal Office	Satoshi Ikeda
Director, Strategy Office	Naoto Yabe
Executive Officer, Chief Sustainability Officer Director, Sustainability & Government Affairs Office	Noriyuki Mita

Director, Corporate Communications Office	Miki Koiwai
Director, Human resources Office	Takeshi Yoshiko
Director, Finance Office	Takayoshi Kumikawa
Director, Investor Relations Office	Tappei Shimizu
Director, Audit Office	Osamu Shimizu

Mitsubishi Chemical Corporation

1. Managing Structure Chart (Effective as of April 1, 2026)



※ Regional headquarters are located in the Americas, EMEA, China, and APAC.

* This shows the management structure of Mitsubishi Chemical Corporation and its group companies.

2. Directors of the Board (Effective as of April 1, 2026)

Position	Name
Representative Director of the Board	Manabu Chikumoto
Representative Director of the Board	Yasuo Shimodaira
Representative Director of the Board	Kazumitsu Sakurai
Director of the Board	Isao Yano
Director of the Board	Ken Araki
Director of the Board	Nobuo Fukuda
Corporate Auditor	Masahiro Yoshizumi
Corporate Auditor	Mikio Kasubuchi
Corporate Auditor	Tetsuji Suzuki

3. Executive Officers (Effective as of April 1, 2026) (※Announced on December 23, 2025)

Position	Name
Representative Director, President and CEO	Manabu Chikumoto
Representative Director, Managing Executive Officer, Head of Basic Materials	Yasuo Shimodaira
Representative Director, Managing Executive Officer, Chief Supply Chain Officer	Kazumitsu Sakurai
Managing Executive Officer, Chief Compliance Officer	Isao Yano
Managing Executive Officer, Chief Transformation Officer	Ken Araki
Managing Executive Officer, Head of MMA & Derivatives	Satoshi Kurokawa
Managing Executive Officer, Head of Films & Performance Materials	Yosuke Egawa
Executive Officer, Head of Composites & Shapes	Franck Ruel
Executive Officer, Head of Information Electronics	Satoshi Wakabayashi
Executive Officer, Head of Polymer Compounds	Hiroki Matsuo
Executive Officer, Head of Water & Infrastructure	Ryuhei Sato
Executive Officer, Chief Human Resource Officer	Masahiko Tanaka
Executive Officer, Chief Financial Officer	Minoru Kida

Executive Officer, Chief Technology Officer	Masaru Utsunomiya
Executive Officer, Chief Legal Officer	Susumu Sakurai
Executive Officer, Chief Strategy Officer	Naoto Yabe
Executive Officer, Chief Sustainability Officer	Noriyuki Mita
Executive Officer, Chief Digital Officer	Naohiko Uramoto
Executive Officer, Region Head of Americas President and CEO, Mitsubishi Chemical America, Inc.	Frank Randall (Randy) Queen

4. Appointments of Directors (Effective as of April 1, 2026)

Position	Name
Director, Basic Chemicals Business Div., Basic Materials Business Group	Hiroyuki Sadamura
Director, Coal Business Div., Basic Materials Business Group	Kazunari Takeyama
Director, Business Planning Div., Basic Materials Business Group	Hiroo Kato
Director, Logistics Div., Basic Materials Business Group	Hideyuki Matsuda
Director, Technology Development Div., Basic Materials Business Group	Yoshiro Suzuki
Director, Business Planning Div., MMA & Derivatives Business Group	Shigeho Tanaka
Director, Technology Development Div., MMA & Derivatives Business Group	Nobuhiko Ueno
Principal Director, MMA/PMMA Div., MMA & Derivatives Business Group	Hisato Haseda
Director, Functional Chemicals Div., MMA & Derivatives Business Group	Yoshifumi Kubota
Director, Business Planning Div., Films & Performance Materials Business Group	Shintaro Yajima
Director, Technology Development Div., Films & Performance Materials Business Group	Takeshi Sugie
Principal Director, Specialty Films Div., Films & Performance Materials Business Group	Takashi Aoki
Director, Polyester Films Div., Films & Performance Materials Business Group	Theodore (Ted) Higgins

Director, Acetyl Polymers Div., Films & Performance Materials Business Group	Takuya Sugimoto
Director, Business Planning Div., Composites & Shapes Business Group	Masayuki Miyabe
Director, Technology Development Div., Composites & Shapes Business Group	Clinton (Clint) Newell
Director, Engineering Shapes Div., Composites & Shapes Business Group	Bernhard (Bernie) Willms
Director, Carbon Fiber Div., Composites & Shapes Business Group	Hiroteru Okumura
Director, Composite Engineering Div., Composites & Shapes Business Group	Fahrettin Dogan
Director, Business Planning Div., Information Electronics Business Group	Yoshikazu Hayashi
Director, Technology Development Div., Information Electronics Business Group	Shinichi Maeda
Director, Semiconductor Div., Information Electronics Business Group	Teruyuki Mitsumori
Director, Battery & Electronics Div., Information Electronics Business Group	Naoki Sako
Director, Global Planning Div., Polymer Compounds Business Group	Kazuhiro Watanabe
Director, Japan Div., Polymer Compounds Business Group	Yoshihisa Yamane
Director, Americas Div., Polymer Compounds Business Group	David Shupe
Director, EMEA Div., Polymer Compounds Business Group	Jan Klein
Director, China Div., Polymer Compounds Business Group	Leon Wang
Director, APAC Div., Polymer Compounds Business Group	Oneil Remedios
Director, Business Planning Div., Water & Infrastructure Business Group	Aya Maebara
Director, Infratech Div., Water & Infrastructure Business Group	Akihiko Sakaue
Director, Water & Environment Solutions Div., Water & Infrastructure Business Group	Kiyokazu Takemura
Executive Officer, Chief Legal Officer, Director, Legal & Compliance Div.	Susumu Sakurai

Director, Administration Div.	Satoshi Ikeda
Managing Executive Officer, Chief Transformation Officer Director, Connect Initiative Dept.	Ken Araki
Executive Officer, Chief Strategy Officer Director, Strategy Div.	Naoto Yabe
Executive Officer, Chief Sustainability Officer Director, Sustainability & Government Affairs Div.	Noriyuki Mita
Executive Officer, Chief Digital Officer Director, Digital Domain	Naohiko Uramoto
Director, Corporate Development Dept.	Yuichiro Suzuki
Director, Corporate Communications Dept.	Miki Koiwai
Director, Human Resources Dept. Director, Global HR Dept.	Daichi Tanabe
Director, HR Governance Dept	Takeshi Yoshiko
Executive Officer, Chief Financial Officer Director, Regional Finance Div.	Minoru Kida
Director, Accounting Treasury Div.	Takayoshi Kumikawa
Director, FP & A Div.	Shuji Nagai
Director, Corporate Control Div.	Kenichi Takahashi
Executive Officer, Chief Technology Officer Director, Innovation Planning Div.	Masaru Utsunomiya
Director, Next Generation Business Development Div.	Hideaki Okamoto
Senior Director, Science & Innovation Center	Juichi Fujimoto
Director, Intellectual Property Div.	Nanami Maruzuka
Managing Executive Officer, Chief Supply Chain Officer Director, Production Engineering Div. Director, Global SC Planning Div.	Kazumitsu Sakurai
Principal Director, Operation for Japan Div.	Narutoshi Hyodo
Director, Productivity Improvement Planning Div.	Sadaki Yagi

Director, Environment & Safety Div.	Kyota Hara
Director, PS ・ Quality Assurance Div	Takeshi Kato
Director, Audit Div.	Osamu Shimizu
Director, Toyama Plant	Yoshiaki Inoue
Director, Kanto Plant	Hiroyuki Ishikawa
Principal Director, Tokai Plant	Kouki Umezawa
Director, Central Japan Plant	Keiji Inoue
Director, Hiroshima Plant	Masaki Sugihara
Senior Director, Kyushu Plant	Shigeyuki Ohara
Director, Onahama Plant	Kiyomitsu Kaneko
Senior Director, Ibaraki Plant	Takashi Yamashita
Senior Director, Okayama Plant	Hirotooshi Mizota
Director, Kagawa Plant	Takashi Shiki

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Contact:
Mitsubishi Chemical Corporation
Corporate Communications Department
Media Relations Group : +81-3-6748-7140
[Contact form](#)