

**Announcement of Organizational Changes and Personnel Changes of  
the Mitsubishi Chemical Group**

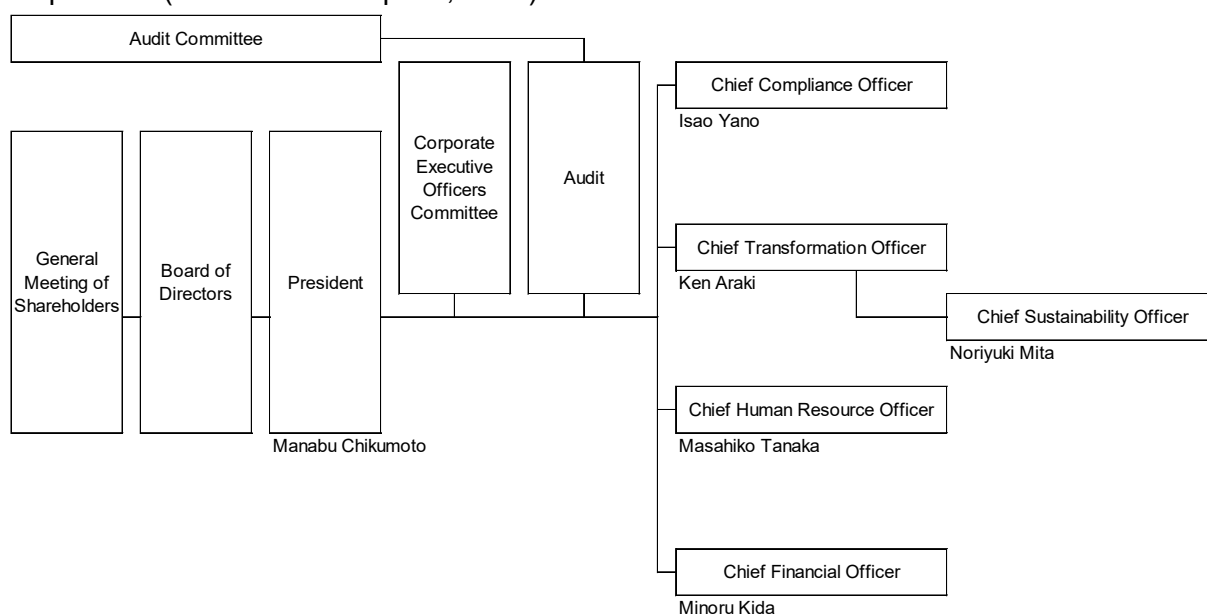
1. Appointments of Mitsubishi Chemical Group Corporation and Changes in Name of Charge of Corporate Executive Officers (Effective as of April 1, 2026)

New	Current	Name
Representative Corporate Executive Officer, Chief Compliance Officer, Supervising – Administration, Legal, Internal Control	Representative Corporate Executive Officer, Chief Compliance Officer, Supervising - Legal, Internal Control, Administration, Corporate Secretary	Isao Yano
Corporate Executive Officer, Chief Transformation Officer, Supervising – Sustainability, Strategy, Digital, Corporate Development, Communications	Corporate Executive Officer, Chief Transformation Officer, Supervising - Sustainability, Strategy, ERM, Digital, Corporate Development, Communications	Ken Araki

2. Executive Officers of Mitsubishi Chemical Group Corporation (Effective as of April 1, 2026)

Representative Corporate Executive Officer, President and Chief Executive Officer	Manabu Chikumoto
Representative Corporate Executive Officer, Chief Compliance Officer, Supervising – Administration, Legal, Internal Control	Isao Yano
Corporate Executive Officer, Chief Transformation Officer, Supervising – Sustainability, Strategy, Digital, Corporate Development, Communications	Ken Araki
Executive Officer, Chief Human Resource Officer,	Masahiko Tanaka
Executive Officer, Chief Financial Officer,	Minoru Kida
Executive Officer, Chief Sustainability Officer	Noriyuki Mita

3. Chart of Corporate Executive Officers and Executive Officers of Mitsubishi Chemical Group Corporation (Effective as of April 1, 2026)



4. Organizational Changes of the Mitsubishi Chemical Corporation (Effective as of April 1, 2026)  
Restructuring the current five business groups (“Basic Materials & Polymers,” “MMA & Derivatives,” “Advanced Films and Polymers,” “Advanced Solutions,” and “Advanced Composites and Shapes”) into seven business groups (“Basic Materials,” “MMA & Derivatives,” “Films & Performance Materials,” “Composites & Shapes,” “Information Electronics,” “Polymer Compounds,” and “Water & Infrastructure”).

5. Appointments of Mitsubishi Chemical Corporation

Appointment of Representative Director (Effective as of April 1, 2026)

New	Current	Name
Representative Director of the Board, Managing Executive Officer, Chief Supply Chain Officer	Director of the Board, Executive Officer, Chief Supply Chain Officer	Kazumitsu Sakurai

Appointments of Executive Officers (Effective as of April 1, 2026)

New	Current	Name
Executive Officer, Head of Polymer Compounds	Director, Compound Business Integration Project Office	Hiroki Matsuo
Executive Officer, Head of Water & Infrastructure	Director, Water & Environment Solutions Div., Advanced Solutions Business Group	Ryuhei Sato
Executive Officer, Chief Technology Officer	Director, RD & IP Div, Basic Materials & Polymers Business Group	Masaru Utsunomiya

Change in Responsibilities of Executive Officers (Effective as of April 1, 2026)

New	Current	Name
Managing Executive Officer, Head of Basic Materials	Managing Executive Officer, Head of Basic Materials & Polymers	Yasuo Shimodaira
Managing Executive Officer, Head of Films & Performance Materials	Managing Executive Officer, Head of Advanced Films & Polymers	Yosuke Egawa
Executive Officer, Head of Information Electronics	Executive Officer, Head of Advanced Solutions	Satoshi Wakabayashi
Executive Officer, Head of Composites & Shapes	Executive Officer, Head of Advanced Composites & Shapes	Franck Ruel

Resignation of Executive Officer (Effective as of March 31, 2026)

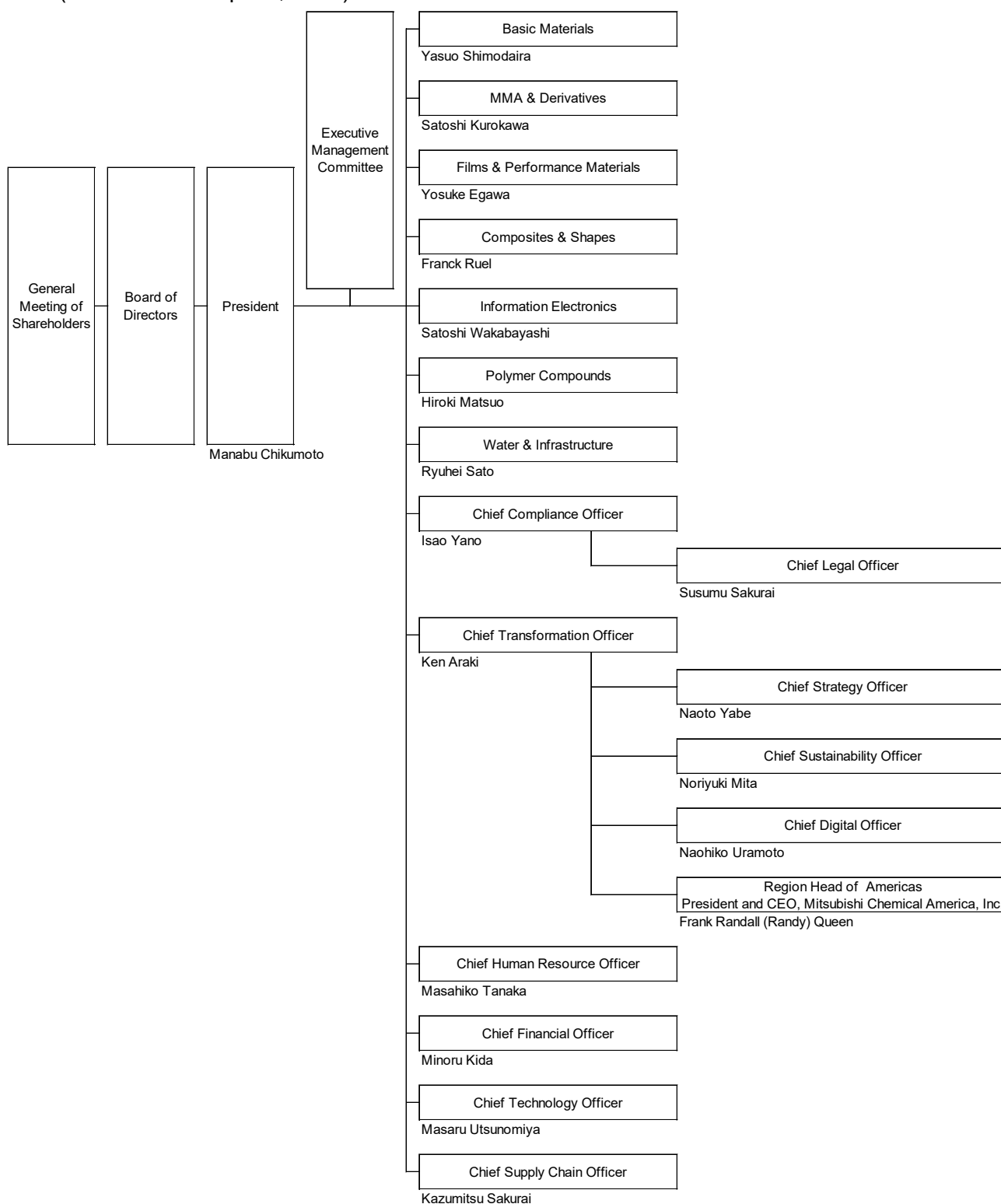
New	Current	Name
(Retirement)	Managing Executive Officer, Chief Technology Officer	Toshiya Katsuragi

6. Executive Officers of Mitsubishi Chemical Corporation (Effective as of April 1, 2026)

Representative Director of the Board, President and CEO	Manabu Chikumoto
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Representative Director of the Board, Managing Executive Officer, Head of Basic Materials	Yasuo Shimodaira
Representative Director of the Board, Managing Executive Officer, Chief Supply Chain Officer	Kazumitsu Sakurai
Director of the Board, Managing Executive Officer, Chief Compliance Officer	Isao Yano
Director of the Board, Managing Executive Officer, Chief Transformation Officer	Ken Araki
Managing Executive Officer, Head of MMA & Derivatives	Satoshi Kurokawa
Managing Executive Officer, Head of Films & Performance Materials	Yosuke Egawa
Executive Officer, Head of Composites & Shapes	Franck Ruel
Executive Officer, Head of Information Electronics	Satoshi Wakabayashi
Executive Officer, Head of Polymer Compounds	Hiroki Matsuo
Executive Officer, Head of Water & Infrastructure	Ryuhei Sato
Executive Officer, Chief Human Resource Officer	Masahiko Tanaka
Executive Officer, Chief Financial Officer	Minoru Kida
Executive Officer, Chief Technology Officer	Masaru Utsunomiya
Executive Officer, Chief Legal Officer	Susumu Sakurai
Executive Officer, Chief Strategy Officer	Naoto Yabe
Executive Officer, Chief Sustainability Officer	Noriyuki Mita
Executive Officer, Chief Digital Officer	Naohiko Uramoto
Executive Officer, Region Head of Americas, President and CEO, Mitsubishi Chemical America, Inc.	Frank Randall (Randy) Queen

7. Chart of Corporate Executive Officers and Executive Officers of Mitsubishi Chemical Corporation  
(Effective as of April 1, 2026)



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