

Announcement of Personnel Changes of Mitsubishi Chemical Corporation

Appointments of Executive Officers (Effective as of January 1, 2026)

New	Current	Name
Director of the Board, Managing Executive Officer, Chief Transformation Officer	Director of the Board, Managing Executive Officer, Chief Transformation Officer Head of Digital Domain	Ken Araki
Executive Officer, Chief Digital Officer Head of Digital Domain	(Joined the Mitsubishi Chemical Corporation on January 1, 2026)	Naohiko Uramoto

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