

Announcement of Organizational Change and Personnel Changes of the Mitsubishi Chemical Corporation

1. Organizational Change of Mitsubishi Chemical Corporation (Effective as of October 1, 2025)
Establishing a new Compound Business Integration Project Office under Transformation.

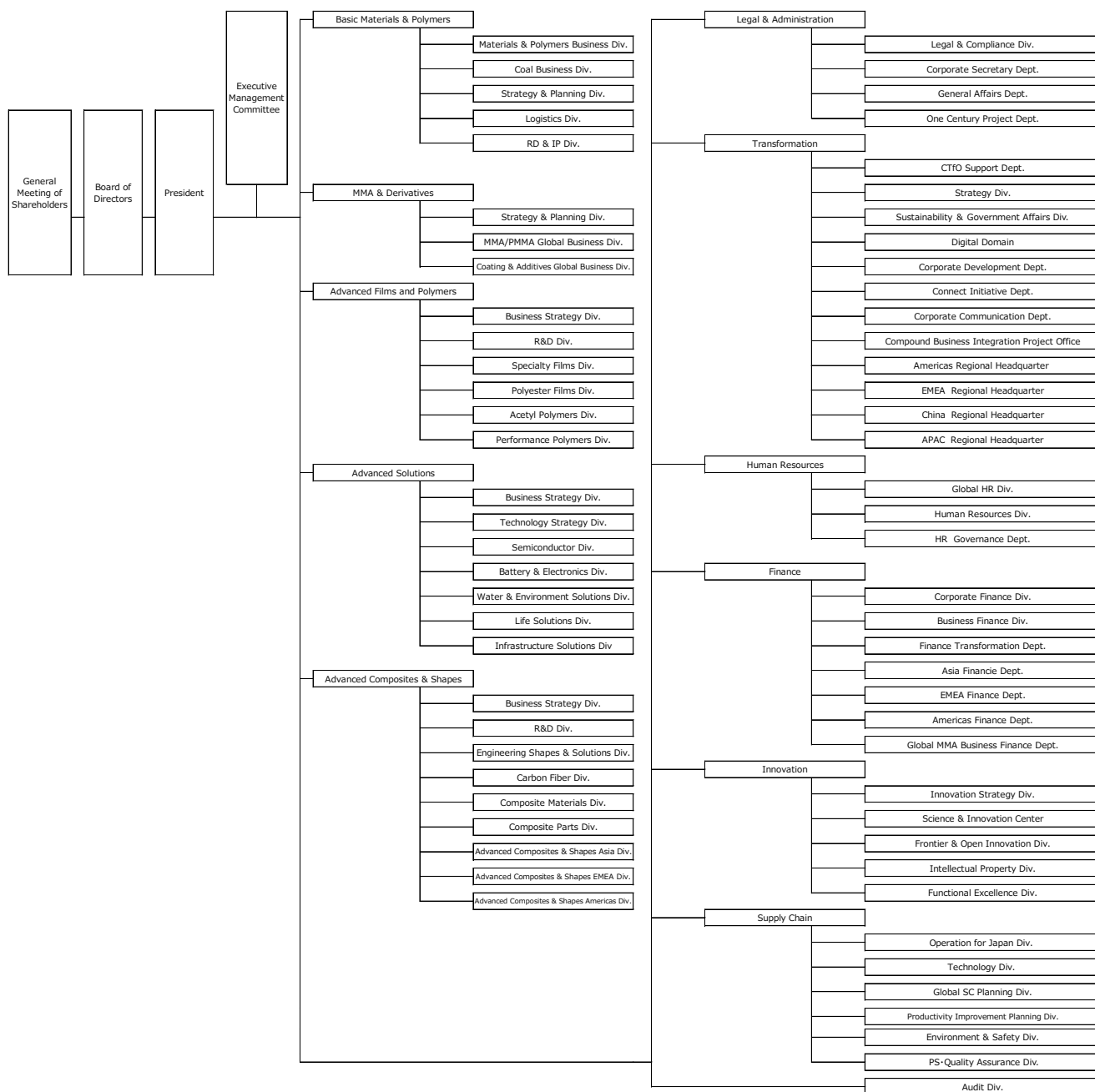
2. Appointments of Mitsubishi Chemical Corporation (Effective as of October 1, 2025)

New	Current	Name
Director, Compound Business Integration Project Office Director, Business Strategy Div., Advanced Films & Polymers Business Group	Director, Business Strategy Div., Advanced Films & Polymers Business Group	Hiroki Matsuo
Region Head of APAC President and CEO, Mitsubishi Chemical India Pvt. Ltd.	Director, MMA/PMMA Global Business Div., MMA & Derivatives Business Group	Michio Kaharu
Director, MMA/PMMA Global Business Div., MMA & Derivatives Business Group	General Manager, PMMA Dept., MMA/PMMA Global Business Div., MMA & Derivatives Business Group	Hisato Haseda

3. Appointments of Mitsubishi Chemical Corporation (Effective as of December 1, 2025)

New	Previous	Name
Director, Compound Business Integration Project Office	Director, Compound Business Integration Project Office Director, Business Strategy Div., Advanced Films & Polymers Business Group	Hiroki Matsuo
Director, Business Strategy Div., Advanced Films & Polymers Business Group	Mitsubishi Chemical Singapore Pte. Ltd.	Shintaro Yajima

4. Management Structure Chart of Mitsubishi Chemical Corporation (Effective as of October 1, 2025)



*This shows the management structure of Mitsubishi Chemical Corporation and its group companies.

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