

Announcement of Organizational Changes and Personnel Changes of the Mitsubishi Chemical Group

1. Organizational Changes of Mitsubishi Chemical Group Corporation (Effective as of July 1, 2025)
 - (1) Abolishing General Affairs & Communication Office under “Legal, Compliance, Corporate Administration, Communications, Corporate Secretary”, and establishing General Affairs Office instead, while renaming “Legal, Internal Control, Administration, Corporate Secretary”
 - (2) Establishing a new Corporate Communications Office with communication functions under “Sustainability, Strategy, ERM, Digital, Corporate Development”, and renaming to “Sustainability, Strategy, ERM, Digital, Corporate Development, Communications”
2. Appointments of Mitsubishi Chemical Group Corporation and Changes in Charge of Corporate Executive Officers (Effective as of July 1, 2025)

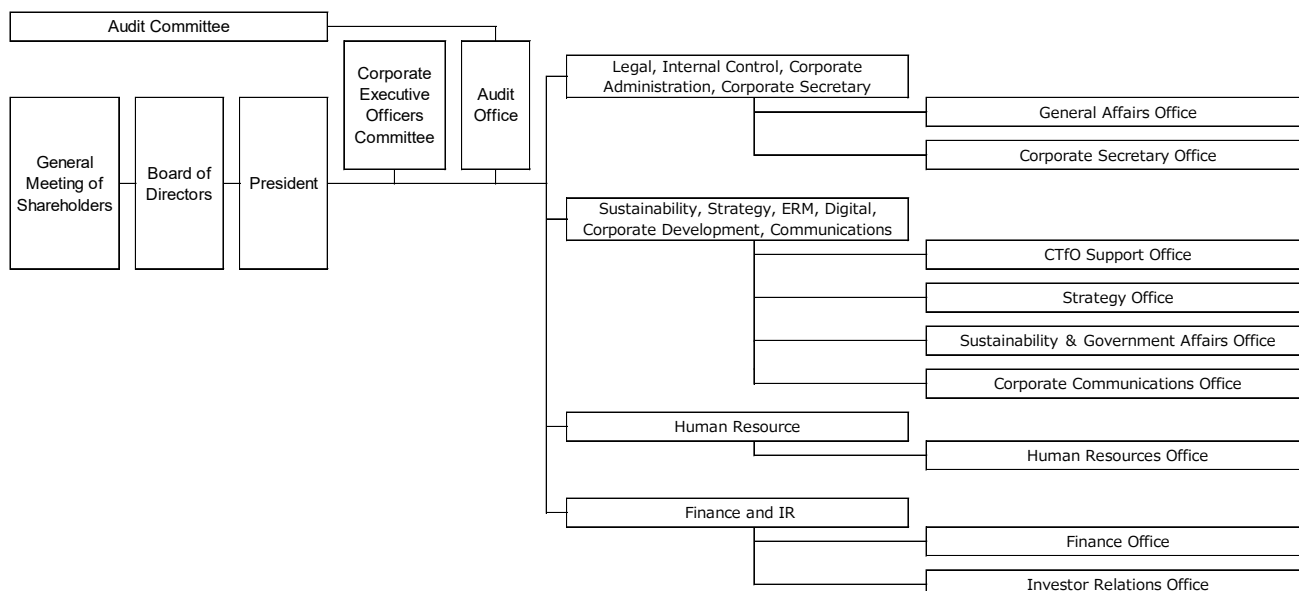
Changes in Charge of Corporate Executive Officers

| New | Current | Name |
|---|--|-----------|
| Representative Corporate Executive Officer, Chief Compliance Officer, Supervising - Legal, Internal Control, Administration, Corporate Secretary Director, General Affairs Office | Representative Corporate Executive Officer, Chief Compliance Officer, Supervising - Legal, Compliance, Administration, Communications, Corporate Secretary Director, General Affairs & Communication Office | Isao Yano |
| Corporate Executive Officer, Chief Transformation Officer, Supervising - Sustainability, Strategy, ERM, Digital, Corporate Development, Communications | Corporate Executive Officer, Chief Transformation Officer, Supervising - Sustainability, Strategy, ERM, Digital, Corporate Development | Ken Araki |

Director

| New | Current | Name |
|---|--|-------------|
| Director, Corporate Communications Office | Assistant to Chief Transformation Officer, Mitsubishi Chemical Corporation (Joined the Mitsubishi Chemical Group on June 1, 2025) | Miki Koiwai |

3. Management Structure Chart of Mitsubishi Chemical Group Corporation (Effective as of July 1, 2025)



4. Organizational Changes of Mitsubishi Chemical Corporation (Effective as of July 1, 2025)
- (1) Legal & Administration
Abolishing General Affairs & Communication Div. and establishing General Affairs Dept. and One Century Project Dept.
 - (2) Transformation
Establishing a new Corporate Communications Dept. with communication functions.

5. Appointments of Mitsubishi Chemical Corporation (Effective as of July 1, 2025)

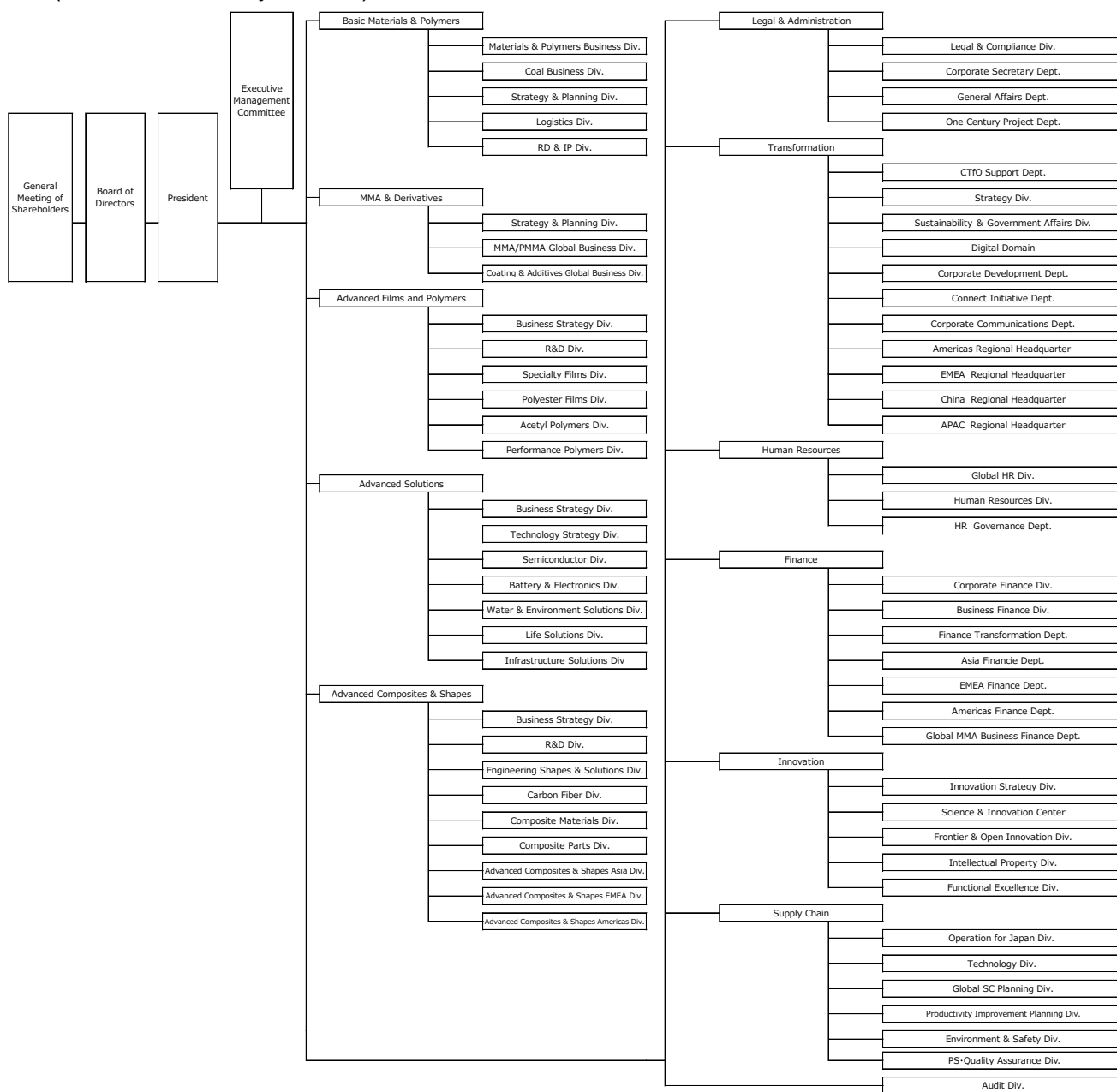
Executive Officer

| New | Current | Name |
|--|--|-----------|
| Managing Executive Officer Chief Compliance Officer | Managing Executive Officer Chief Compliance Officer Director, General Affairs & Communication Div. | Isao Yano |

Director

| New | Current | Name |
|--|---|-------------|
| Director, Corporate Communications Dept. | Assistant to Chief Transformation Officer (Joined the Mitsubishi Chemical Group on June 1, 2025) | Miki Koiwai |

6. Management Structure Chart of Mitsubishi Chemical Corporation
(Effective as of July 1, 2025)



*This shows the management structure of Mitsubishi Chemical Corporation and its group companies.

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