

Announcement of Organizational Changes and Personnel Changes of the Mitsubishi Chemical Group

1. Appointments of Mitsubishi Chemical Group Corporation
(Effective as of July 1, 2025)

| New | Current | Name |
|---|--------------------------------------|------------------|
| Director, Corporate Secretary Office | Audit Committee Secretariat | Satoshi Ikeda |
| General Manager, Corporate Planning Dept., Strategy Div., Mitsubishi Chemical Corporation | Director, Corporate Secretary Office | Hidefumi Shigemi |
| Director, Human Resources Office | Human Resources Office | Takeshi Yoshiko |

2. Organizational Changes of Mitsubishi Chemical Corporation (Effective as of July 1, 2025)

(1) Basic Materials & Polymers Business Group

Abolishing Technology Management Div. The functions of this division will be transferred to Materials & Polymers Business Div., Strategy & Planning Div. in Basic Materials & Polymers Business Group, and Operation for Japan Div. under Supply Chain.

(2) Supply Chain

Splitting SC Responsible Care Div. into Environment & Safety Div. which is responsible for environmental safety, and PS · Quality Assurance Div. which is responsible for quality assurance and chemicals/export control.

3. Appointments of Mitsubishi Chemical Corporation
Executive Officer (Effective as of June 30, 2025)

| New | Current | Name |
|--------------|---|----------------|
| (Retirement) | Director of the Board, Executive Officer, Chief Supply Chain Officer Director, Global SC Planning Div. | Yoshio Akahane |

Executive Officer (Effective as of July 1, 2025)

| New | Current | Name |
|---|--------------------------------|-------------------|
| Director of the Board, Executive Officer, Chief Supply Chain Officer, Director, Global SC Planning Div. | Senior Director, Supply Chain. | Kazumitsu Sakurai |

Director (Effective as of July 1, 2025)

| New | Current | Name |
|--|--|--------------------|
| Director, Coating & Additives Global Business Div., MMA & Derivatives Business Group | Assistant to Director, Coating & Additives Global Business Div., MMA & Derivatives Business Group (Joined the Mitsubishi Chemical Group on June 28, 2025) | Yoshifumi Kubota |
| Director, Corporate Secretary Dept. | Audit Committee Secretariat, Mitsubishi Chemical Group | Satoshi Ikeda |
| General Manager, Corporate Planning Dept., Strategy Div. | Director, Corporate Secretary Dept. | Hidefumi Shigemi |
| Director, HR Governance Dept. | HR Governance Dept. | Takeshi Yoshiko |
| Director, Environment & Safety Div. | Director, Technology Management Div, Basic Materials & Polymers Business Group | Kyota Hara |
| Director, PS · Quality Assurance Div. | Director, SC Responsible Care Div. | Yoshihiro Kurasawa |

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