MITSUBISHI CHEMICAL GROUP

<u>Announcement of Executive Personnel Changes of Mitsubishi Chemical Group Corporation</u>

1. Appointment of Director of the Board※ (Effective as of June 25, 2025)

New	Current	Name
Outside Director of the Board		Seiji Kuraishi

※To be appointed subject to approval at the Company's General Meeting of Shareholders to be held on June 25, 2025.

2. Retirement of Director of the Board (Effective as of June 25, 2025)

New	Current	Name
(Retirement)	Director of the Board	Ken Fujiwara
(Retirement)	Director of the Board	Jin Iida
(Retirement)	Outside Director of the Board	Chikatomo Hodo

3. Directors of the Board, Corporate Executive Officers and Executive Officers (Effective as of June 25, 2025)

Directors of the Board※

Director of the Board, Chairperson	Nobuo Fukuda
Director of the Board	Manabu Chikumoto
Outside Director of the Board	Kiyomi Kikuchi
Outside Director of the Board	Tatsumi Yamada
Outside Director of the Board	Akihiro Eto
Outside Director of the Board	Shuichi Sakamoto
Outside Director of the Board	Geoffrey Coates
Outside Director of the Board	Seiji Kuraishi

※To be appointed subject to approval at the Company's General Meeting of Shareholders to be held on June 25, 2025.

Corporate Executive Officers

Representative Corporate Executive Officer, President and Chief Executive Officer	Manabu Chikumoto
Representative Corporate Executive Officer, Chief Compliance Officer, Supervising – Legal, Compliance, Corporate Administration, Communications, Corporate Secretary	Isao Yano
Corporate Executive Officer, Chief Transformation Officer, Supervising – Sustainability, Strategy, ERM, Digital, Corporate Development	Ken Araki

Executive Officers

Executive Officer, Chief Human Resource Officer	Masahiko Tanaka
Executive Officer, Chief Financial Officer Supervising – Finance and IR	Minoru Kida
Executive Officer, Chief Sustainability Officer	Noriyuki Mita

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