

Announcement of Organizational Change and Personnel Change of the Mitsubishi Chemical Group

1. Organizational Change (Effective as of August 1, 2024)
 Separating function of the portfolio transformation promotion from the strategy and creating
 “Portfolio transformation promotion function”

2. Appointment of Executive Officer (Effective as of August 1, 2024)

New	Current	Name
Vice President, Supervising – Portfolio Transformation Promotion	(Joined the Mitsubishi Chemical Group on August 1, 2024)	Ken Araki

3. Corporate Executive Officers and Executive Officers (Effective as of August 1, 2024)

Corporate Executive Officers

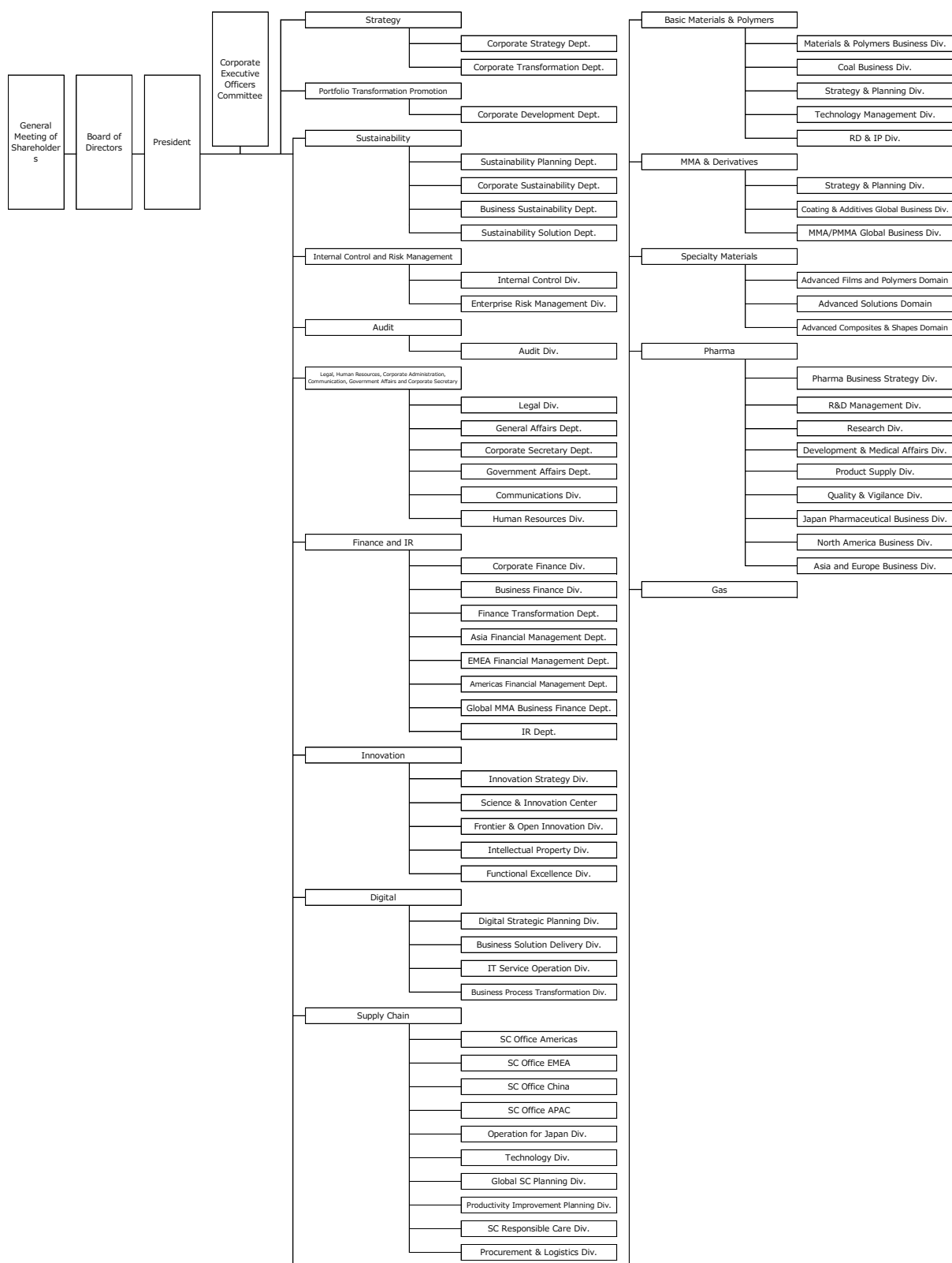
Representative Corporate Executive Officer, President and Chief Executive Officer	Manabu Chikumoto
Representative Corporate Executive Officer, Executive Vice President, Head of Basic Materials & Polymers	Yasuo Shimodaira
Executive Vice President, General Counsel Supervising – Legal, Human Resources, Corporate Administration, Communication, Government Affairs and Corporate Secretary	Ken Fujiwara
Executive Vice President, Head of Specialty Materials	Frank Randall (Randy) Queen
Executive Vice President, Head of MMA & Derivatives	Satoshi Kurokawa
Executive Vice President, Head of Pharma	Akihiro Tsujimura
Senior Vice President, Chief Compliance Officer, Supervising – Internal Control and Risk Management, Audit	Isao Yano
Senior Vice President, Chief Technology Officer	Toshiya Katsuragi
Senior Vice President, Chief Digital Officer	Yuji Ichimura

Executive Officers

Vice President, Chief Strategy Officer	Naoto Yabe
Vice President, Supervising – Portfolio Transformation Promotion	Ken Araki
Vice President, Chief Sustainability Officer	Noriyuki Mita
Vice President, Chief Financial Officer Supervising – Finance and IR	Minoru Kida
Vice President, Chief Supply Chain Officer	Yoshio Akahane
Vice President, Chief Human Resource Officer	Masahiko Tanaka
Vice President, Director, Legal Div.	Susumu Sakurai

Vice President, Senior Director, Advanced Films & Polymers Domain Specialty Materials	Yosuke Egawa
Vice President, Senior Director, Advanced Solutions Domain Specialty Materials	Satoshi Wakabayashi
Vice President, Senior Director, Advanced Composites & Shapes Domain Specialty Materials	Franck Ruel

4. Organization Chart (Effective as of August 1, 2024)



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