

Announcement of Executive Personnel Changes of Mitsubishi Chemical Group Corporation

1. Change in Charge of Director of the Board※ (Effective as of June 25, 2024)

New	Current	Name
Director of the Board, Chairperson	Director of the Board	Nobuo Fukuda

※To be appointed subject to approval at the Company's General Meeting of Shareholders and the meeting of the Board of Directors to be held on June 25, 2024.

2. Appointment of Director of the Board※ (Effective as of June 25, 2024)

New	Current	Name
Director of the Board Representative Corporate Executive Officer, President and Chief Executive Officer	Representative Corporate Executive Officer, President and Chief Executive Officer	Manabu Chikumoto
Director of the Board		Jin Iida
Outside Director of the Board		Akihiro Eto
Outside Director of the Board		Shuichi Sakamoto
Outside Director of the Board		Geoffrey Coates

※To be appointed subject to approval at the Company's General Meeting of Shareholders to be held on June 25, 2024.

3. Retirement of Director of the Board (Effective as of June 25, 2024)

New	Current	Name
(Retirement)	Director of the Board	Jean-Marc Gilson
(Retirement)	Director of the Board	Glenn Fredrickson
(Retirement)	Outside Director of the Board	Takayuki Hashimoto

4. Directors of the Board, Corporate Executive Officers and Executive Officers (Effective as of June 25, 2024)

Directors of the Board※

Director of the Board, Chairperson	Nobuo Fukuda
Director of the Board	Manabu Chikumoto
Director of the Board	Ken Fujiwara
Director of the Board	Jin Iida
Outside Director of the Board	Chikatomo Hodo
Outside Director of the Board	Kiyomi Kikuchi
Outside Director of the Board	Tatsumi Yamada
Outside Director of the Board	Akihiro Eto

Outside Director of the Board	Shuichi Sakamoto
Outside Director of the Board	Geoffrey Coates

※To be appointed subject to approval at the Company's General Meeting of Shareholders and the meeting of the Board of Directors to be held on June 25, 2024.

Corporate Executive Officers

Representative Corporate Executive Officer, President and Chief Executive Officer	Manabu Chikumoto
Representative Corporate Executive Officer, Executive Vice President, Head of Basic Materials & Polymers	Yasuo Shimodaira
Executive Vice President, General Counsel Supervising – Legal, Human Resources, Corporate Administration, Communication, Government Affairs and Corporate Secretary	Ken Fujiwara
Executive Vice President, Head of Specialty Materials	Frank Randall (Randy) Queen
Executive Vice President, Head of MMA & Derivatives	Satoshi Kurokawa
Executive Vice President, Head of Pharma	Akihiro Tsujimura
Senior Vice President, Chief Compliance Officer, Supervising – Internal Control and Risk Management, Audit	Isao Yano
Senior Vice President, Chief Technology Officer	Toshiya Katsuragi
Senior Vice President, Chief Digital Officer	Yuji Ichimura

Executive Officers

Vice President, Chief Strategy Officer	Naoto Yabe
Vice President, Chief Sustainability Officer	Noriyuki Mita
Vice President, Chief Financial Officer Supervising – Finance and IR	Minoru Kida
Vice President, Chief Supply Chain Officer	Yoshio Akahane
Vice President, Chief Human Resource Officer	Masahiko Tanaka
Vice President, Director, Legal Div.	Susumu Sakurai
Vice President, Senior Director, Advanced Films & Polymers Domain Specialty Materials	Yosuke Egawa
Vice President, Senior Director, Advanced Solutions Domain Specialty Materials	Satoshi Wakabayashi
Vice President, Senior Director, Advanced Composites & Shapes Domain Specialty Materials	Franck Ruel

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