

## Announcement of Organizational Changes and Personnel Changes of the Mitsubishi Chemical Group

### 1. Organizational Changes (Effective as of April 1, 2024)

"Polymers & Compounds / MMA" will be renamed "MMA & Derivatives" and a part of the former Polymers & Compounds business will be transferred to "Specialty Materials" and "Basic Materials".

### 2. Newly Appointed Corporate Executive Officers (Effective as of April 1, 2024)

New	Current	Name
Executive Vice President, Head of MMA & Derivatives	(Scheduled to join the Mitsubishi Chemical Group on April 1, 2024)	Satoshi Kurokawa
Executive Vice President, Head of Basic Materials	Director, China Div., Specialty Materials Business Group	Yasuo Shimodaira
Senior Vice President, Chief Technology Officer	Director, Functional Excellence Div.	Toshiya Katsuragi

### 3. Change in Charge of Corporate Executive Officer (Effective as of April 1, 2024)

New	Current	Name
Executive Vice President, General Counsel Supervising – Legal, Human Resources, Corporate Administration, Communication, Government Affairs and Corporate Secretary	Executive Vice President, Chief Compliance Officer, General Counsel Supervising – Legal, Internal Control, Corporate Administration and Government Affairs	Ken Fujiwara

### 4. Retiring Corporate Executive Officers (Effective as of March 31, 2024)

New	Current	Name
(Retiring) Announced on December 22, 2023 Continuing as Director of the Board until the Company's General Meeting of Shareholders to be held on June 2024	Representative Corporate Executive Officer, President and Chief Executive Officer	Jean-Marc Gilson
(Retiring)	Representative Corporate Executive Officer, Senior Vice President, Chief Supply Chain Officer	Kouji Eguchi
(Retiring)	Executive Vice President, Chief Financial Officer Supervising – Finance, Communication and IR	Yuko Nakahira
(Retiring)	Executive Vice President, Head of Polymers & Compounds / MMA	Hitoshi Sasaki
(Retiring)	Senior Vice President, Chief Technology Officer	Larry Meixner
(Retiring)	Senior Vice President, Supervising – Audit	Jin Iida
(Retiring)	Senior Vice President, Supervising – Government Affairs	Shigeki Habuka
(Retiring)	Senior Vice President, Chief Human Resource Officer	Tomoyo Hiraoka

### 5. Newly Appointed Executive Officers (Effective as of April 1, 2024)

New	Current	Name
Vice President, Supervising – Internal Control and Risk Management	Senior Manager, Corporate Transformation Group Corporate Planning Dept.	Isao Yano

Vice President, Chief Financial Officer Supervising – Finance and IR	Director, EMEA Finance Div.	Minoru Kida
Vice President, Chief Supply Chain Officer	Senior Manager, Green Transformation Group, Sustainability Dept.	Yoshio Akahane
Vice President, Chief Human Resource Officer	Japan Polychem Corporation President and Chief Executive Officer	Masahiko Tanaka
Vice President, Director, Legal Div.	Director, Legal Div.	Susumu Sakurai
Vice President, Head of Specialty Materials 1	Director, Films Div., Specialty Materials Business Group	Yosuke Egawa
Vice President, Head of Specialty Materials 2	Director, Information & Electronics Div. Specialty Materials Business Group	Satoshi Wakabayashi
Vice President, Head of Specialty Materials 3	Director, Performance Polymers Div. Specialty Materials Business Group	Franck Ruel

## 6. Change in Charge of Executive Officer (Effective as of April 1, 2024)

New	Current	Name
Vice President, Chief Strategy Officer	Vice President, Director, Corporate Planning Dept.	Naoto Yabe

## 7. Retiring Executive Officer (Effective as of March 31, 2024)

	Current	Name
(Retiring)	Vice President, Chief Strategy Officer	Joseph Rinaldi

## 8. Corporate Executive Officers and Executive Officers (Effective as of April 1, 2024)

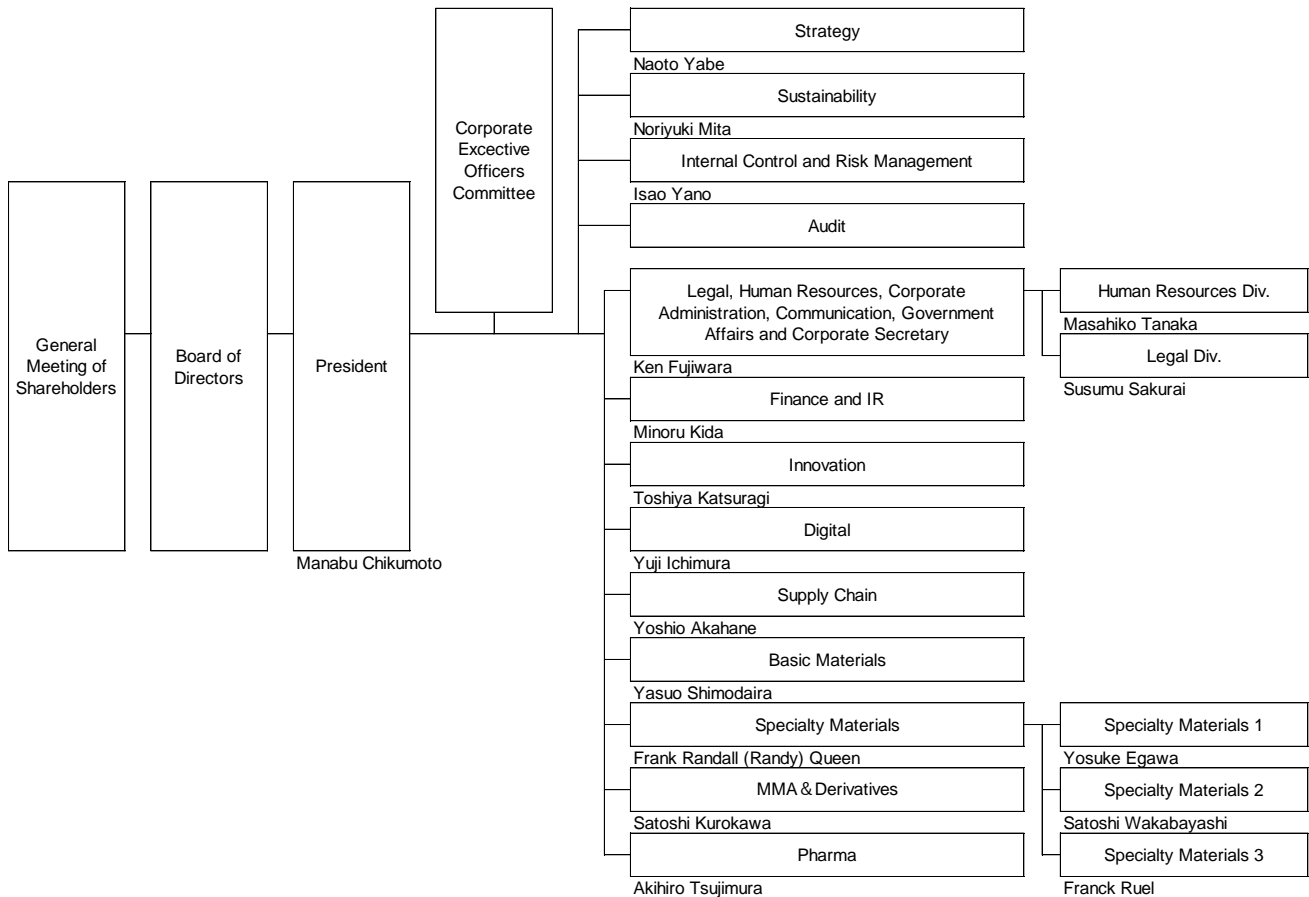
## Corporate Executive Officers

Representative Corporate Executive Officer, President and Chief Executive Officer (Announced on December 22, 2023)	Manabu Chikumoto
Executive Vice President, General Counsel Supervising – Legal, Human Resources, Corporate Administration, Communication, Government Affairs and Corporate Secretary	Ken Fujiwara
Executive Vice President, Head of Specialty Materials	Frank Randall (Randy) Queen
Executive Vice President, Head of MMA & Derivatives	Satoshi Kurokawa
Executive Vice President, Head of Basic Materials	Yasuo Shimodaira
Executive Vice President, Head of Pharma	Akihiro Tsujimura
Senior Vice President, Chief Technology Officer	Toshiya Katsuragi
Senior Vice President, Chief Digital Officer	Yuji Ichimura

**Executive Officers**

Vice President, Chief Strategy Officer	Naoto Yabe
Vice President, Chief Sustainability Officer	Noriyuki Mita
Vice President, Supervising – Internal Control and Risk Management	Isao Yano
Vice President, Chief Financial Officer Supervising – Finance and IR	Minoru Kida
Vice President, Chief Supply Chain Officer	Yoshio Akahane
Vice President, Chief Human Resource Officer	Masahiko Tanaka
Vice President, Director, Legal Div.	Susumu Sakurai
Vice President, Head of Specialty Materials 1	Yosuke Egawa
Vice President, Head of Specialty Materials 2	Satoshi Wakabayashi
Vice President, Head of Specialty Materials 3	Franck Ruel

• Audit to be announced later

**9. Chart of Corporate Executive Officers and Executive Officers (Effective as of April 1, 2024)**


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