

Announcement of Personnel Changes of the Mitsubishi Chemical Group

1. Changes regarding Supervising by Corporate Executive Officers (Effective as of April 1, 2023)

- (1) Renaming “Advanced Solutions” to “Specialty Materials”
- (2) Renaming “Petrochemical & Coal business” to “Basic Materials”
- (3) Changing supervisor of Government Affairs
- (4) Assigning a new Corporate Executive Officer supervising HR

2. Newly Appointed Corporate Executive Officers (Effective as of April 1, 2023)

New	Current	Name
Representative Corporate Executive Officer, Senior Vice President, Chief Supply Chain Officer	Director, Operation for Japan Supply Chain	Kouji Eguchi
Executive Vice President Head of Specialty Materials	Director, Americas Div. Advanced Solutions Business Group	Frank Randall (Randy) Queen
Executive Vice President Head of Basic Materials	Director, Business Div. Petrochemical & Coal Business Group	Manabu Chikumoto
Executive Vice President Head of Pharma	SanBio Co., Ltd. Executive Vice President Chief Operating Officer	Akihiro Tsujimura
Senior Vice President, Chief Human Resource Officer	Vice President, Chief Human Resource Officer	Tomoyo Hiraoka

3. Retiring Corporate Executive Officers (Effective as of April 1, 2023)

	Current	Name
(Retiring)	Representative Corporate Executive Officer, Executive Vice President, Chief Supply Chain Officer	Nobuo Fukuda
(Retiring)	Executive Vice President Head of Advanced Solutions	Johei Takimoto
(Retiring)	Executive Vice President Head of Petrochemical & Coal business	Yoshihiro Ikegawa
(Retiring)	Executive Vice President Head of Pharma	Hiroaki Ueno

4. Corporate Executive Officers (Effective as of April 1, 2023)

Representative Corporate Executive Officer, President and Chief Executive Officer	Jean-Marc Gilson
Representative Corporate Executive Officer, Senior Vice President, Chief Supply Chain Officer	Kouji Eguchi
Executive Vice President, Chief Financial Officer Supervising – Finance, Communication and IR	Yuko Nakahira
Executive Vice President, Chief Compliance Officer, General Counsel Supervising – Legal, Internal Control, Corporate Administration and Government Affairs	Ken Fujiwara
Executive Vice President Head of Specialty Materials	Frank Randall (Randy) Queen
Executive Vice President Head of Polymers & Compounds / MMA	Hitoshi Sasaki
Executive Vice President Head of Basic Materials	Manabu Chikumoto
Executive Vice President Head of Pharma	Akihiro Tsujimura
Senior Vice President, Chief Technology Officer	Larry Meixner
Senior Vice President Supervising – Audit	Jin Iida
Senior Vice President, Chief Digital Officer	Yuji Ichimura
Senior Vice President Supervising – Government Affairs	Shigeki Habuka
Senior Vice President, Chief Human Resource Officer	Tomoyo Hiraoka

5. Personnel Change in Executive Officers (Effective as of April 1, 2023)

New	Current	Name
Vice President Director, Corporate Planning Dept. Strategy	Director, Innovation Div. Innovation	Naoto Yabe

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