



January 7, 2022

To whom it may concern:

Company name: Mitsubishi Chemical Holdings Corporation
Representative: Jean-Marc Gilson
Representative Corporate Executive Officer,
President & Chief Executive Officer
Listed on 1st section of TSE (stock code: 4188)
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Notice Regarding Changes in Representative Corporate Executive Officers

Mitsubishi Chemical Holdings Corporation (MCHC) hereby announces that its Board of Directors meeting today passed a resolution on personnel changes with regard to the Representative Corporate Executive Officer as detailed below.

1. Current and New Representative Corporate Executive Officers

New Position	Current Position	Name
Executive Vice President Head of Petrochemical and Coal business	Representative Managing Corporate Executive Officer Supervising Corporate Strategy Division, Corporate Communications Office (Branding)	Yoshihiro Ikegawa
Representative Corporate Executive Officer, Executive Vice President Chief Supply Chain Officer	Representative Director, Director of the Board Managing Executive Officer, Supervising- Supply Chains, Mitsubishi Chemical Corporation	Nobuo Fukuda

2. Biography of the New Representative Corporate Executive Officer

Nobuo Fukuda (Date of Birth: December 9, 1958 Number of shares held: 21,074)

1981 Joined Mitsubishi Chemical Industries Limited (currently, Mitsubishi Chemical Corporation)

2012 General Manager, Kurosaki Plant, Mitsubishi Chemical Corporation

2014 Executive Officer, General Manager of Chemical Products, Mitsubishi Chemical Corporation

2021 Representative Director, Director of the Board, Managing Executive Officer supervising- Supply
Chains, Mitsubishi Chemical Corporation (current position)

3. Scheduled Date of Personnel Changes

April 1, 2022

4. Reason for the Personnel Changes

Changes in the management structure

※ In its new management policy "Forging the future" announced on 1 December 2021, MCHC announced its management structure from 1 April 2022. For more details, please refer to the attached press release "4. Leaner Structure to Execute Strategy".

<https://www.mitsubishichem-hd.co.jp/english/ir/01168.html>

※ Corporate Executive Officers of MCHC from 1 April 2022 onwards is shown in the Annex.

Corporate Executive Officers (as of April 1, 2022)

Representative Corporate Executive Officer, President and Chief Executive Officer	Jean-Marc Gilson
Representative Corporate Executive Officer, Executive Vice President Chief Supply Chain Officer	Nobuo Fukuda
Executive Vice President, Chief Financial Officer Supervising – finance, communication, IR and government affairs	Yuko Nakahira
Executive Vice President, Chief Compliance Officer General Counsel Supervising – legal, internal control, admin, HR and corporate administration	Ken Fujiwara
Executive Vice President Head of Films & Molding Materials / Advanced Solutions	Johei Takimoto
Executive Vice President Head of Polymers & Compounds / MMA	Hitoshi Sasaki
Executive Vice President Head of Petrochemical & Coal business	Yoshihiro Ikegawa
Executive Vice President Head of Pharma	Hiroaki Ueno
Senior Vice President, Chief Technology Officer	Larry Meixner
Senior Vice President Supervising – government affairs	Shigeki Habuka

※ Corporate Executive Officers supervising digital and audit will be decided in due course.