

# **Organizational Changes and Personnel Changes**

Effective July1, 2021

Mitsubishi Chemical Holdings Corporation

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## **1. Organizational changes (Effective of July 1, 2021)**

### (1) Contents of changes

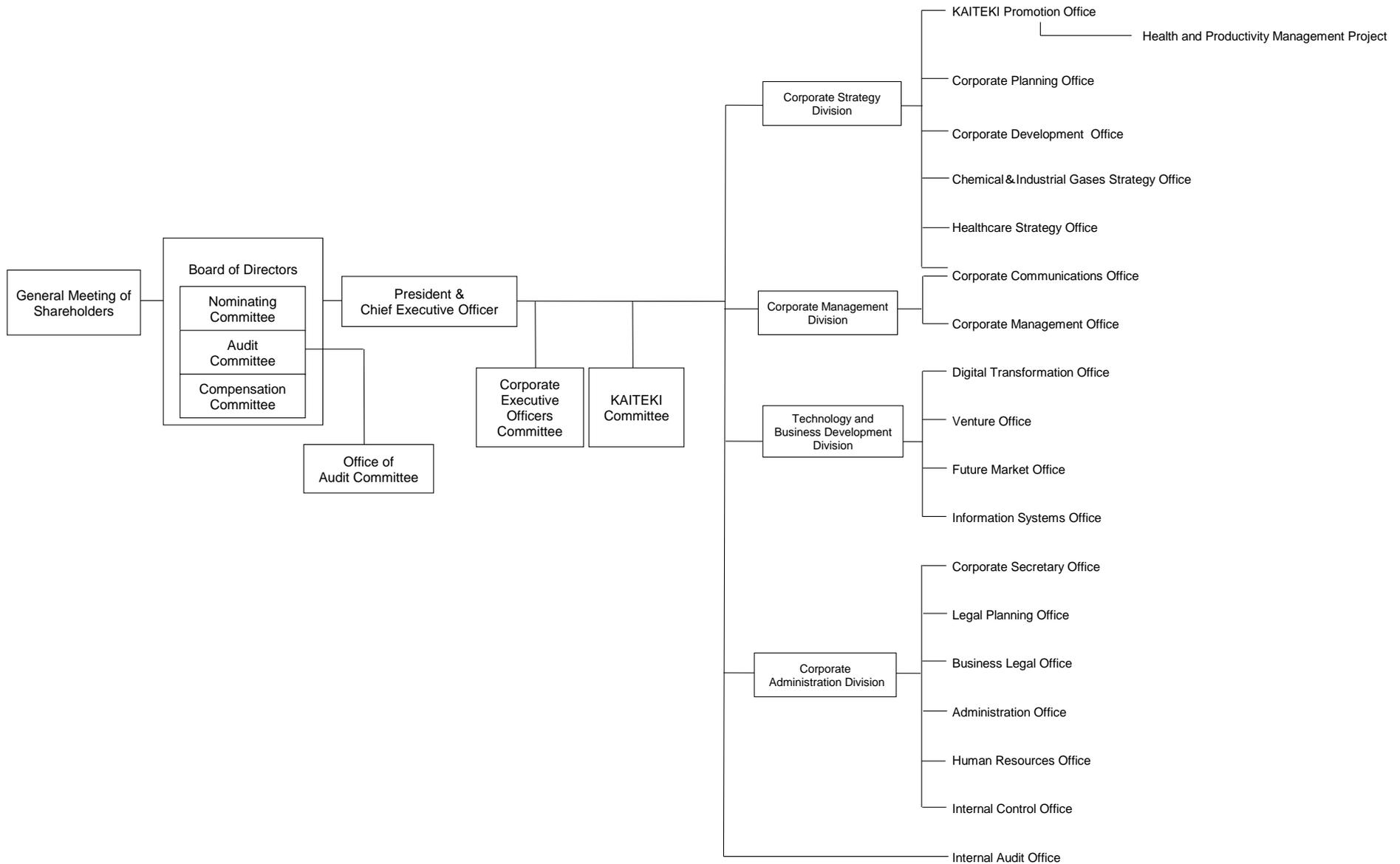
1. MCHC newly establishes "Corporate Management Division", "Technology and Business Development Division", and "Corporate Administration Division".  
Each office belongs to four divisions, including "Corporate Strategy Division".
2. MCHC integrates "Products Strategy Office", "Industrial Materials Strategy Office", and "Industrial Gases Strategy Office" into "Chemical & Industrial Gases Strategy Office".
3. The name of "Public Relations & Investor Relations Office" is changed to "Corporate Communications Office".
4. MCHC divides "Emerging Technology & Business Development Office" into "Digital Transformation Office", "Venture Office", and "Future Market Office".
5. "Production Technology Office" is integrated into "KAITEKI Promotion Office".
6. "Public Policy and Relation Office" is integrated into "Administration Office".

### (2) Purpose

1. To clarify roles and responsibilities by supervising as a division.
2. To promote the strategy of each business across the field.
3. To align the name with the role of communication with internal and external stakeholders.
4. To operate the three fields independently in order to develop them.
5. To promote environmental safety, quality control, and the advancement of technological innovation.
6. To improve the efficiency of relationships with external organizations.

MCHC Organization Chart

as of July 1, 2021



### 3. Personnel Changes (Effective as of July 1, 2021)

#### 1. Changes of Corporate Executive Officers

New	Current	Name
<p>Representative Managing Corporate Executive Officer Supervising - Corporate Strategy Division, Corporate Communications Office(Branding) Division Manager, Corporate Strategy Division Director of the Board, Mitsubishi Chemical Corporation</p>	<p>Division Manager, Corporate Strategy Division Representative Managing Corporate Executive Officer Supervising - Corporate Strategy Division, Production Technology Office, Public Relations and Investor Relations Office(Marketing &amp; Branding), Division Manager, Corporate Strategy Division Director of the Board, Mitsubishi Chemical Corporation</p>	Yoshihiro Ikegawa
<p>Managing Corporate Executive Officer Supervising - Technology and Business Development Division Division Manager, Technology and Business Development Division</p>	<p>Managing Corporate Executive Officer Supervising - Emerging Technology and Business Development Office, General Manager, Emerging Technology and Business Development Office</p>	Larry Meixner
<p>Managing Corporate Executive Officer, Chief Financial Officer Supervising - Corporate Management Division, Corporate Communications Office(IR) Division Manager, Corporate Management Division</p>	<p>Managing Corporate Executive Officer, Chief Financial Officer Supervising - Corporate Management Office; Information Systems Office; Public Relations and Investor Relations Office (IR)</p>	Hirofumi Date
<p>Managing Corporate Executive Officer, Chief Group Compliance Officer Supervising –Corporate Administration Division, Administration Office(Administration, Secretary) ,Each Overseas Administration Headquarter General Manager, Corporate Secretary Office Division Manager, Corporate Administration Division</p>	<p>Managing Corporate Executive Officer, Chief Group Compliance Officer Supervising - Corporate Secretary Office; Legal Planning Office; Business legal Office; Administration Office; Human Resources Office; Internal Control Office; Each Overseas Administration Headquarter General Manager, Corporate Secretary Office</p>	Ken Fujiwara
<p>Corporate Executive Officer Supervising - Corporate Communications Office(PR), Administration Office(Public Policy and Relation)</p>	<p>Corporate Executive Officer Supervising - Public Policy and Relation Office; Public Relations and Investor Relations Office (PR) General Manager, Public Policy and Relation Office</p>	Shigeki Habuka

New	Current	Name
<b>2. Changes of Executive Officers</b>		
Executive Officer General Manager, Corporate Planning Office; Corporate Strategy Division	Executive Officer General Manager, Corporate Planning Office; General Manager, Industrial Materials Strategy Office, Corporate Strategy Division	Manabu Chikumoto
Retirement (Representative Corporate Executive Officer, President and Chief Executive Officer, Shikoku Taiyonissan)	Executive Officer General Manager, Industrial Gases Strategy Office, Corporate Strategy Division	Hiroshi Fukuda
Executive Officer General Manager, Digital Transformation Office, Technology and Business Development Division	Executive Officer Emerging Technology and Business Development Office	Naohiko Uramoto
Executive Officer General Manager, Future Market Office, Technology and Business Development Division	Executive Officer Emerging Technology and Business Development Office	Naoko Ichikawa

### 3. Changes of General Manager

General Manager, Venture Office, Technology and Business Development Division	Senior Manager , Venture Gr., Emerging Technology and Business Development Office	Fumiko Uraki
General Manger, Information Systems Office, Technology and Business Development Division	General Manager, Information Systems Office, General Manager, Production Technology Office	Hideto Nakata
General Manger, Chemical & Industrial Gases Strategy Office, Corporate Strategy Division	General Manager, Performance Products Strategy Office , Corporate Strategy Division	Hiroki Yokozawa
General Manger, Corporate Communications Office, Corporate Strategy Division and Corporate Management Division	General Manager, Public Relations and Investor Relations Office	Osamu Shimizu

#### **4. Management Structure and Responsibilities of Corporate Executive Officers**

##### **Directors of the Board**

Director of the Board	Jean-Marc Gilson
Director of the Board	Hidefumi Date
Director of the Board	Ken Fujiwara
Director of the Board	Yoshimistu Kobayashi
Director of the Board	Glenn Fredrickson
Director of the Board	Shigeru Kobayashi
Director of the Board	Hiroshi Katayama
Director of the Board	Takayuki Hashimoto
Director of the Board	Chikatomo Hodo
Director of the Board	Kiyomi Kikuchi
Director of the Board	Tatsumi Yamada
Director of the Board	Takako Masai

##### **Corporate Executive Officers**

Representative Corporate Executive Officer, President and Chief Executive Officer	Jean-Marc Gilson
Representative Managing Corporate Executive Officer	Yoshihiro Ikegawa
Managing Corporate Executive Officer	Larry Meixner
Managing Corporate Executive Officer, Chief Financial Officer	Hidefumi Date
Managing Corporate Executive Officer, Chief Group Compliance Officer	Ken Fujiwara
Corporate Executive Officer	Shigeki Habuka

##### **Executive Officers**

Executive Officer	Manabu Chikumoto
Executive Officer	Tsutomu Yoshida
Executive Officer	Ryousuke Tanabe
Executive Officer	Naohiko Uramoto
Executive Officer	Naoko Ichikawa
Executive Officer	Isao Yano
Executive Officer	Yoshitaka Katayama

Responsibilities of Corporate Executive Officers

Corporate Executive Officer	Supervising
<p>Yoshihiro Ikegawa Representative Managing Corporate Executive Officer</p>	<p>Corporate Strategy Division, Corporate Communications Office(Branding)</p>
<p>Larry Meixner Managing Corporate Executive Officer</p>	<p>Technology and Business Development Division</p>
<p>Hidefumi Date Managing Corporate Executive Officer, Chief Financial Officer</p>	<p>Corporate Management Division, Corporate Communications Office(IR)</p>
<p>Ken Fujiwara Managing Corporate Executive Officer, Group Chief Compliance Officer</p>	<p>Corporate Administration Division, Administration Office(Administration, Secretary) , Each Overseas Administration Headquarter</p>
<p>Shigeki Habuka Corporate Executive Officer</p>	<p>Corporate Communications Office(PR), Administration Office(Public Policy and Relation)</p>