

Executive Personnel Changes
Effective June 24 and July1, 2021

Mitsubishi Chemical Holdings Corporation

For further information, please contact:
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I. Executive Personnel Changes

1. Effective June 24, 2021

(1) Appointment of Director of the Board

New	Current	Name
Director of the Board ※1 Representative Corporate Executive Officer, President and Chief Executive Officer	Representative Corporate Executive Officer, President and Chief Executive Officer	Jean-Marc Gilson

※1 To be appointed subject to approval at the Company's General Meeting of Shareholders to be held on June 24, 2021.

~~EXECUTIVE PERSONNEL~~

Changes

Effective June 24 and July1, 2021

(2) Retirement of Director of the Board

New	Current	Name
(Retirement)	Director of the Board	Hitoshi Ochi
(Retirement)	Director of the Board	Hideko Kunii

(3) Retirement as Chairperson

New	Current	Name
Director of the Board	Director of the Board, Chairperson	Yoshimitsu Kobayashi

2. Effective July 1, 2021

(1) Appointment of Director of the Board

New	Current	Name
Director of the Board ※2		Takako Masai

※2 To be appointed as an outside director subject to approval at the Company's General Meeting of Shareholders to be held on June 24, 2021.

II. Directors of the Board, Corporate Executive Officers and Executive Officers (Effective June 24, 2021)

Directors of the Board (※1)

Director of the Board	Jean-Marc Gilson
Director of the Board	Hidefumi Date
Director of the Board	Ken Fujiwara
Director of the Board	Yoshimistu Kobayashi
Director of the Board	Glenn Fredrickson
Director of the Board	Shigeru Kobayashi
Director of the Board	Hiroshi Katayama
Director of the Board	Takayuki Hashimoto
Director of the Board	Chikatomo Hodo
Director of the Board	Kiyomi Kikuchi
Director of the Board	Tatsumi Yamada
Director of the Board	Takako Masai (※2)

※1 Subject to resolution by the General Meeting of Shareholders to be held on June 24, 2021.

※2 The appointment will take effect on July 1, 2021.

Corporate Executive Officers

Representative Corporate Executive Officer, President and Chief Executive Officer	Jean-Marc Gilson
Representative Managing Corporate Executive Officer	Yoshihiro Ikegawa
Managing Corporate Executive Officer	Larry Meixner
Managing Corporate Executive Officer, Chief Financial Officer	Hidefumi Date
Managing Corporate Executive Officer, Chief Group Compliance Officer	Ken Fujiwara
Corporate Executive Officer	Shigeki Habuka

Executive Officers

Executive Officer	Manabu Chikumoto
Executive Officer	Tsutomu Yoshida
Executive Officer	Hiroshi Fukuda
Executive Officer	Ryousuke Tanabe
Executive Officer	Naohiko Uramoto
Executive Officer	Naoko Ichikawa
Executive Officer	Isao Yano
Executive Officer	Yoshitaka Katayama