

Organizational and Personnel Changes Effective July 1, 2015

Mitsubishi Chemical Holdings Corporation

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I. Organizational Change

(Effective July 1, 2015)

1. Change

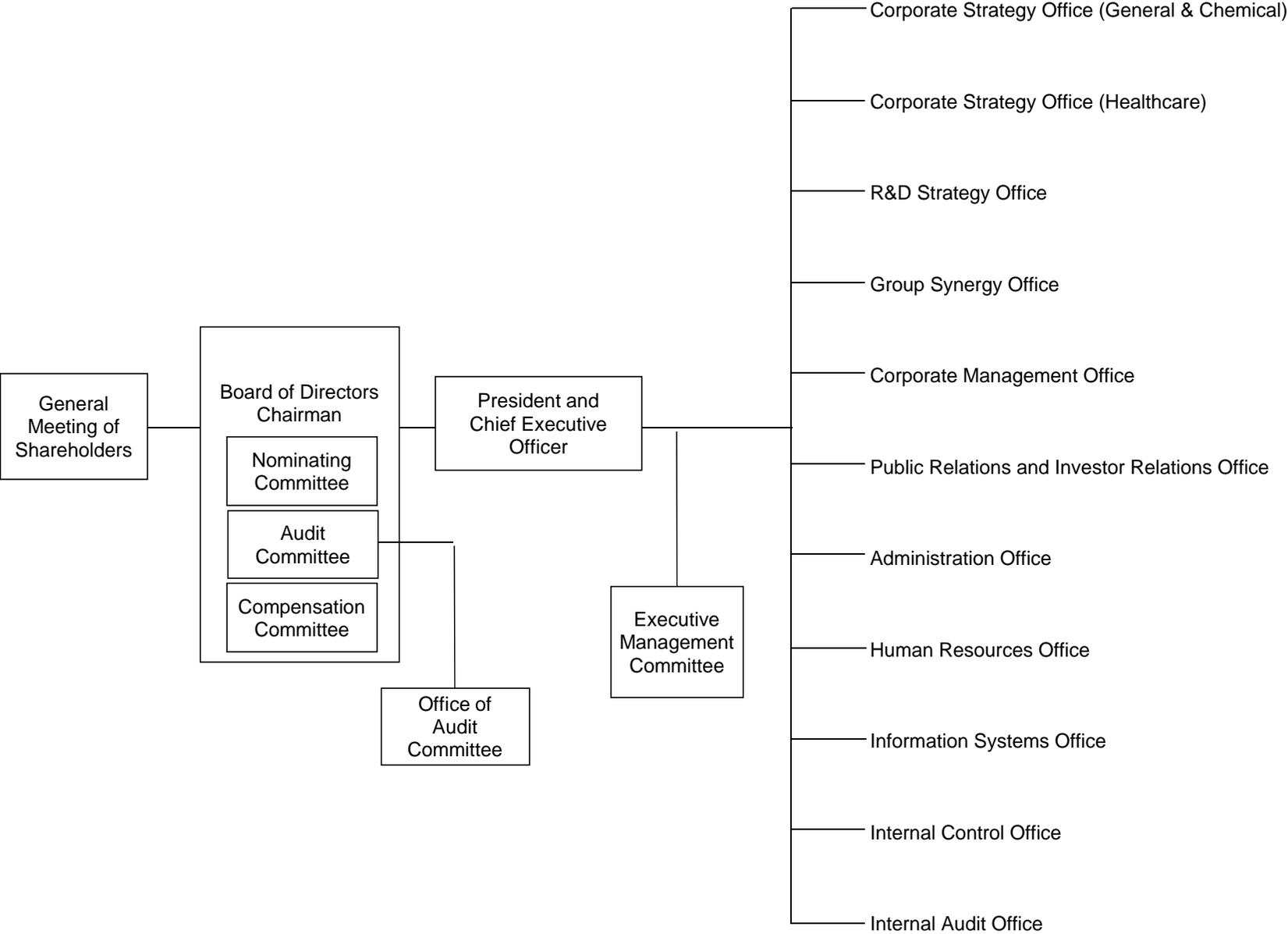
Divide the Corporate Strategy Office into two separate offices -- the Corporate Strategy Office (General & Chemical) and the Corporate Strategy Office (Healthcare).

2. Reason

Establish a new organization in each of the "general & chemical" and "healthcare" fields aimed at accelerating the planning and execution of the medium-term management plan.

Organization Chart

As of July 1, 2015



II. Executive Personnel Changes

(Effective July 1, 2015)

1. Corporate Executive Officer

New	Current	Name
<input checked="" type="checkbox"/> Managing Corporate Executive Officer* <input checked="" type="checkbox"/> General Manager, Corporate Strategy Office (General & Chemical) <input type="checkbox"/> Member of the Board, Mitsubishi Plastics, Inc.	<input checked="" type="checkbox"/> Managing Executive Officer <input checked="" type="checkbox"/> General Manager, Corporate Strategy Office <input type="checkbox"/> Member of the Board, Mitsubishi Plastics, Inc.	Ryoji Tanaka

*As announced on May 1, the change is to be finalized at the meeting of the Board of Directors to be held after the Ordinary General Meeting of Shareholders scheduled for June 24.

2. Executive Officer

New	Current	Name
<input checked="" type="checkbox"/> Executive Officer <input checked="" type="checkbox"/> General Manager, Corporate Strategy Office (Healthcare)	<input type="checkbox"/> Executive Officer, Mitsubishi Tanabe Pharma Corporation <input type="checkbox"/> Division Manager, Development Division, Mitsubishi Tanabe Pharma Corporation	Takeshi Matsumoto

III. Responsibilities of Executives

(Effective July 1, 2015)

Name	Corporate Executive Officers	Responsibilities
Noriyoshi Ohira	Representative Corporate Executive Officer, Senior Managing Corporate Executive Officer, Chief Compliance Officer	Public Relations and Investor Relations Office (PR), Administration Office, Human Resources Office, Internal Control Office
Kenkichi Kosakai	Representative Corporate Executive Officer, Senior Managing Corporate Executive Officer	Corporate Management Office, Public Relations and Investor Relations Office (IR), Information Systems Office
Ryoji Tanaka	Managing Corporate Executive Officer	<u>Corporate Strategy Office (Healthcare)</u>
Glenn H. Frederickson	Managing Corporate Executive Officer	R&D Strategy Office

*The underlined part is to be changed.

IV. Members of the Board, Corporate Executive Officers, Executive Officers

(Effective July 1, 2015)

Members of the Board

Member of the Board, Chairman	Yoshimitsu Kobayashi
Member of the Board, Vice Chairman	Hiroaki Ishizuka
Member of the Board, Vice Chairman	Takumi Ubagai
Member of the Board	Hitoshi Ochi
Member of the Board	Masayuki Mitsuka
Member of the Board	Yujiro Ichihara
Member of the Board	Glenn H. Frederickson
Member of the Board	Akira Nakata
Member of the Board	Yoshihiro Umeha
Member of the Board	Takeo Kikkawa
Member of the Board	Taigi Ito
Member of the Board	Kazuhiro Watanabe
Member of the Board	Hideko Kunii

Corporate Executive Officers

Representative Corporate Executive Officer, President and Chief Executive Officer	Hitoshi Ochi
Representative Corporate Executive Officer, Senior Managing Corporate Executive Officer	Noriyoshi Ohira
Representative Corporate Executive Officer, Senior Managing Corporate Executive Officer	Kenkichi Kosakai
Senior Managing Corporate Executive Officer	Masanori Karatsu
Managing Corporate Executive Officer	Ryoji Tanaka
Managing Corporate Executive Officer	Glenn H. Frederickson
Managing Corporate Executive Officer	Hisao Urata
Managing Corporate Executive Officer	Steve Yurich

Executive Officers

Executive Officer	Kazuyuki Futamata
<u>Executive Officer</u>	<u>Takeshi Matsumoto</u>
Executive Officer	Hidefumi Date
Executive Officer	Taku Segawa
Executive Officer	Ken Fujiwara
Executive Officer	Shoji Yoshisato

*The underlined parts are to be changed.

Notes:

Corporate Executive Officers: "Officers" as defined in the Companies Act, who are responsible for the execution of the duties assigned them.

Executive Officers: Those given a share of Corporate Executive Officer responsibilities, and are responsible for the execution of that share.