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Business Strategy

Message from the Business Unit Heads

Frank Randall (Randy) Queen

Executive Vice President Head of Specialty Materials*



As a longtime member of MCG, I can say now is the most exciting time to be part of the company. "Forging the future" is a transformational journey that is touching every part of the business. I'm especially excited about the transformation that is happening within the Specialty Material Business Group (SMBG). Our team is fully committed to transforming the SMBG organization into one of the world's leading organizations at solving complex problems and bringing solutions to challenging applications through chemistry.

Profile

1989: Joined Verbatim Americas LLC 2021: President & CEO, Mitsubishi Chemical America 2023: Executive Vice President, Head of Specialty Materials, Mitsubishi Chemical

Group Corporation * Includes Films & Molding Materials and Advanced Solutions



Head of Polymers & Compounds / MMA

In the Polymers & Compounds / MMA Division where I work, we are expanding production capacity for sustainability-related products that can help reduce food waste and GHG emissions and constructing facilities for chemical recycling of MMA. We are also tackling longer-term challenges aimed at achieving green transformation, such as the development of products and manufacturing processes that do not use petrochemical raw materials. In this way, we will help the MCG Group reach our targets.

Profile

1983: Joined Mitsubishi Rayon Co., Ltd. (now Mitsubishi Chemical) 2019: Managing Executive Officer / Head of MMA, Mitsubishi Rayon and President of Mitsubishi Chemical Lucite Group 2022: Executive Vice President, Head of Polymers & Compounds / MMA Mitsubishi Chemical Group Corporation

Toshihiko Hamada

Representative Director, President CFO Nippon Sanso Holdings Corporation

We are implementing five key strategies set out in the NS Vision 2026 medium-term management plan announced in May 2022: (1) sustainability management, (2) exploring new business toward carbon neutrality, (3) total electronics, (4) operational excellence, and (5) DX initiatives. We are working to boost corporate value across the entire MCG Group.

Profile

1981: Joined Nippon Sanso Ltd. (now Nippon Sanso Holdings) 2021: Representative Director, President CEO

Manabu Chikumoto

Executive Vice President Head of Basic Materials

Our petrochemicals and carbon products businesses support social foundations and people's lives through the stable supply of quality products to all types of industries. For the carbon products business, we aim to determine the best owner to allow further business development, while in the petrochemicals business, we plan to play a leading role in industry restructuring as we strive to achieve carbon neutrality and a recycling-oriented society.

Profile

1988: Joined Mitsubishi Kasei Corporation (now Mitsubishi Chemical) 2015: President, MCC PTA Asia Pacific 2023: Executive Vice President, Head of Basic Materials, Mitsubishi Chemical Group Corporation, and Representative Director, Director Petrochemical Business Division, Mitsubishi Chemical Corporation

Akihiro Tsuiimura Head of Pharma

Executive Vice President

In the pharmaceutical business, we aim not only to meet our targets in the "Forging the future" management policy, but also to achieve growth over the medium and long term. We are strengthening our pipeline and maintaining our business foundations in Japan, while also expanding our presence in the United States and other overseas markets in order to increase our overseas sales ratio and provide options that give hope to those facing illness around the world.

Profile

1992: Joined Nichimen Corporation (now Soiitz Corporation)

- 2004: Joined Santen Pharmaceutical
- 2017: Appointed Member of Board of Directors, Executive Corporate Officer at Santen
- 2018: Joined SanBio

2021: Appointed Executive Vice President, Chief Operating Officer at SanBio 2023: Executive Vice President, Head of Pharma, Mitsubishi Chemical Group Corporation, and Representative Director. Mitsubishi Tanabe Pharmaceutical

Chapter 2